

2. An employer, party to the reference, if not an incorporated company, may, if an individual, appear in person or by his agent duly appointed in writing for that purpose; if a partnership firm or association, by any member of the firm or association or any number of persons not exceeding three, appointed in writing by the firm or association, or by counsel or solicitor where allowed as hereinafter provided.

3. Employees, parties to the reference, if members of an incorporated union, may appear by its president and secretary, or by any number of persons not exceeding three, appointed in writing by its president or by counsel or solicitor where allowed as hereinafter provided.

4. Employees, parties to a reference, if not members of an incorporated union, may appear in person or by agent duly appointed in writing for that purpose, or by counsel or solicitor where allowed as hereinafter provided.

40. Where a dispute affects a class of employees it shall be necessary for them all to take part in the inquiry, but the class may be represented before the Board by a limited number chosen by a majority, or by agents duly appointed in writing, or by counsel or solicitor where allowed as hereinafter provided.

Class of employees may be represented by agents.

41. Every party appearing by a representative shall be bound by the acts of such representative.

Parties to be bound by acts of representatives.

42. No counsel or solicitor shall be entitled to appear or be heard before the Board, except with the consent of the parties to the dispute, and notwithstanding such consent the Board may decline to allow counsel or solicitors to appear.

Counsel or solicitors excluded except by consent of parties and of Board.

43. Persons other than British subjects and residents of Canada shall not be allowed to act as members of a Board.

Members of Board be British subjects.

44. If, without good cause shown, any party to proceedings before the Board fails to attend or to be represented, the Board may proceed as if he had duly attended or had been represented.

Presence of parties.

45. The sittings of the Board shall be held at such time and place as are from time to time fixed by the Chairman, after consultation with the other members of the Board, and the parties shall be notified by the Chairman as to the time and place at which sittings are to be held: Provided that, so far as practicable, the Board shall sit in the locality within which the subject matter of the proceeding before it arose.

Time and place of sittings of Board.

46. The proceedings of the Board shall be conducted in public; provided that at any such proceedings before it, the Board, on its own motion, or on the application of any of the parties, may direct that the proceedings shall be conducted in private and that all persons other than the parties, their representatives, the officers of the Board and the witnesses under examination shall withdraw.

Proceedings to be public unless otherwise determined by Board.