

Women's task force considers attitude survey

By RON WARD

The Task Force on Women at UNB met Wednesday for the first time since May.

Among business taken care of were reports from committees. Mrs. Janet Phillips, chairperson of the documentation committee, remarked on attitudinal surveys taken at various universities. She thought the survey done by the University of Alberta was well done and suggested that UNB take an attitudinal survey. Professor Stapleton, representing the faculty of law, asked if the reports from various universities gave indications of discrimination. Phillips said that the reports from York University and Queens University had information in this respect.

Stapleton conducted a search for discrimination in various laws. He reviewed the Human Rights Act and met with the chairperson of the Human Rights Commission for the purpose of identifying provisions about which there have been problems in the past and about which there may be problems in the future. He also reviewed the regulations in the university manual.

He pointed out that in the manual he found references to the rights of a widow but not a widower of a faculty member. He remarked that there are organiza-

tion on campus which are open to membership to only one sex; those being the University Alumnae, the University Women's Club, and the Faculty Women's Club.

With respect to the Human Rights Commission, Stapleton reported on types of complaints voiced to the Human Rights Commission from university employees. He then gave a few general examples. In one case he said that a woman said she had been dismissed because she was pregnant. In another case a man complained that he was dismissed because he was too young. Peter Vanderleeden, personnel director, said that this person was a woman and that the dismissal was done directly and was not a case of discrimination due to age. In another case a man complained that he was laid off in order to be replaced by a woman for less pay. Stapleton was also told that some terms and conditions of some of the scholarships may be considered to be offensive and discriminatory with respect to qualifications.

Under the Human Rights Act, the publication of discriminatory ideas is illegal because it is considered offensive. He pointed out that if the university is confronted by the Human Rights Commission concerning these scholarships, the result may be that the university may no longer

be able to offer the scholarships.

Chairperson of the task force Mervin Franklin said that some discriminatory scholarships have been around since the days when UNB keenly interested in accepting scholarships. He said that he would write to the scholarship committee and ask that they review all scholarships for discrimination. He added that the committee may consult Stapleton for assistance. Stapleton wanted to point out that none of these complaints were substantiated.

Stapleton also said that the Human Rights Commission thought, the university should be concerned about discrimination in its insurance plans. They gave him guidelines for this purpose.

It was commented that in university insurance policies the word widow was used instead of spouse. It was said that this was discrimination against women because they could not enroll in the plans for the benefit of these husbands. Vanderleeden said he believes that in all cases the wording has been changed to spouse.

Vanderleeden also complained that complaints concerning discrimination are not brought to the university through the correct channels. Stapleton said that if the Human Rights Commission found discrimination by sex in hiring they may shift discrimination the

other way temporarily to balance out the situation.

Vanderleeden inquired about asking for a representative from Canadian Union of Public Em-

ployees, to which various university employees belong. It was also pointed out that UNB's Fredericton campus does not have an undergraduate representative on the task force.

Faculty supports Laval's striking professors

The council of the federation of New Brunswick faculty associations at its meeting of the 25th of September unanimously voted to support the efforts of the striking faculty of Laval University to secure rights of academic freedom at their university.

Specifically, the rights of participation of departments in the definition of academic posts and in the choice of persons to fill such posts, the right of staff to arbitration in questions of dispute arising from administration's refusal to implement points in the collective agreement, or to accept recommendations emanating from departmental units, are involved.

The council of FNBFA unanimously voted a sum not exceeding \$500.00 to be used as part of the fund which has been set up by the Federation of Quebec Faculty Associations (FAPUQ) to serve as a loan guarantee for the striking professors.

The FNBFA informed FAPUQ that while the funds it was making available to the professors at Laval was small it did represent approximately 15 percent of the annual revenue of FNBFA.

Election results announced

The Education Society would like to announce the outcome of their fall elections. They are as follows: President - Chris Daley; co-secretaries - Bev Carson and Sue MacMackin; program coordinators - Janis Pugh and Cindy Wyton; sports coordinator - Tom Branscombe; first year rep - Ken MacKenzie and Charlene Steeves; second year rep - Kevin Patterson and Lynn Roy; third year rep - Sue Haines and Linda Harris; fourth year rep - Gina Warlawski; rep-at-large - Alex Kibaki and Steve Whalen.

ELECTIONS OF STUDENT REPRESENTATIVES ON THE BOARD OF GOVERNORS AND ON THE UNIVERSITY SENATE

The following positions are open:

Board of Governors

Two positions

a) one-year term beginning November 1, 1976 and ending October 31, 1977.

Eligible candidates - any full-time student on the Fredericton campus in any year of a degree programme, who is in good academic standing.

b) two-year term beginning November 1, 1976 and ending October 31, 1978.

Eligible Candidates - any full-time student on the Fredericton campus, in any year other than the final year of a degree programme, who is in good academic standing.

(There is another position for a student from the Saint John campus.)

University Senate

Graduate Student Representative - one-year beginning November 1, 1976. Eligible candidates - any full-time student enrolled in the School of Graduate Studies, in good academic standing (from either campus).

Two Undergraduate Student Representatives - one-year term beginning November 1, 1976. Eligible candidates - any full-time student, in good academic standing, from the Fredericton campus, who is not registered in the School of Graduate Studies.

(There is also one position open from the Saint John campus)

Candidates for either Board or Senate positions must be nominated by 20 eligible voters, and must give written consent.

Forms available from the University Secretary (Old Arts Building, Room 5).

Closing date for Nominations - Wednesday, October 6th at 4:00 p.m. Nominations must be in the hands of the University Secretary by that date and time.

ELECTION DATE - OCTOBER 20th IN CONJUNCTION WITH S.R.C. ELECTION

D.C. Blue
Secretary