

APPENDIX I - ANNEX I

United Nations High Commissioner for Refugees (hereinafter referred to as UNHCR)

Terms of Reference

Refugee Security Liaison Officer (RSLO)

(Royal Canadian Mounted Police "expert on mission")

Following consultation with the UNHCR Representative and senior staff in Guinea (including Field Staff Safety Advisors), the Terms of Reference for the RSLO were presented by the Emergency and Security Service of UNHCR's Headquarters in Geneva. The TOR's incorporate technical components as presented by the Guinean Bureau for Refugee Coordination, hereinafter referred to as BCR, and the mixed Brigade for refugee camp security. To achieve operational goals and effectively implement refugee security strategies pertinent to the Guinean situation, the TOR's remain under operational review and subject to adjustment.

With the aim of maintaining the humanitarian and civilian character of the refugee camps, the RSLO has the focal point role in refugee security management and liaison activities. The overall direction of the operational strategy will be in delivering capacity building activities and timely advice to the Government in its primary responsibility for refugee security, and to UNHCR as the mandated United Nations agency for refugee protection.

The planning, application, management and monitoring of international policing standards appropriate to a complex refugee environment will allow UNHCR to directly influence and effectively support the Government in day-to-day engagement in refugee security matters. The over-riding theme of the RSLO's role and time-bound deployment will be in applying capacity-building measures and ensuring effective hand-over of task to a senior Guinean counterpart. Therefore, in order to best advise and assist both the Government and UNHCR in refugee security strategies and its component systems, the RSLO will perform the following functions:

- Ensure effective liaison between UNHCR, BCR and the Brigade on issues pertaining to refugee security within Guinea;
- Provide overall refugee security management, oversight and technical assistance to BCR and Brigade counterparts;
- Analyze existing and planned refugee security arrangements in Guinea and advise on their application and refinement;
- Provide technical advisory services to the Commanding Officers of the Brigade on refugee security management, adherence to the civilian nature of the refugee population and the preservation of law and order systems within the camps;
- Develop operational response matrices that will guide both UNHCR and the Government in effectively assessing the refugees' security situation and promote timely and credible responses to threats made on the humanitarian and civilian character of the refugee camps;
- In close support of the Refugee Security Training Officer, hereinafter referred to as RSTO, assist in the development and implementation of a structured program of training for the Brigade officers and the Refugee Security Volunteers;