

FS Survey of Terms and Conditions of Employment
Detailed Results Table Part 2

		NETHERLANDS	COUNTRY G	COUNTRY H	FRANCE	ORGANIZATION A	ORGANIZATION B	ORGANIZATION C	ORGANIZATION D
	Foreign Service Officer?								
4.	Please indicate if the following services are provided:	Language Classes: for FS and spouse Cross-Cultural training: for FS and spouse	Language Classes: FS and spouse Cross-Cultural Training: No	Language Classes: FS and Spouse Cross-Cultural Training: Yes on a case-by-case basis	Cultural Sensitivity/ Psychological Suitability testing: FS and Spouse Language Classes: FS and Spouse Cross-Cultural Training: FS and Spouse	Language Classes: No Cross-Cultural Training: No	Language Classes: No Cross-Cultural Training: No	Language Classes: Staff member and spouse Cross-Cultural Training: No	Cultural Sensitivity/ Psychological Suitability testing: Yes, expatriate only Language Classes: No Cross-Cultural Training: No
5.	Do you provide an orientation meeting to discuss relocation and other posting issues?	Yes	No	Yes	Yes	No	Yes	Yes	Yes
<i>Relocation</i>									
6.	Do you pay for the shipment of household goods to and from a foreign posting?	Shipment of household goods is paid but with weight and/or volume limits	Shipment of household goods is paid but with weight and/or volume limits	Shipment of household goods are paid with reasonable costs	Shipment of household goods is paid but with weight and/or volume limits	Shipment of household goods is partially paid but with weight and/or volume limits	Shipment of household goods is partially paid but with weight and/or volume limits	Shipment of household goods is partially paid but with weight and/or volume limits	Shipment of household goods is paid but with weight and/or volume limits
7.	Do you provide an additional allowance to Officers moving to and from a foreign posting to cover miscellaneous items not specifically covered in the policy?	No	No Additional incidental allowance	Additional incidental allowance – Fixed amount.	No	Additional incidental allowance – Fixed Amount \$12,940. 30 days daily subsistence allowance for appropriate location	No Additional incidental allowance	Additional incidental allowance – Fixed Amount \$18,856	No

Note: Some of the respondents are not included in the table because they requested confidentiality. Their data are only included in Summary Results Table.