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English Rheumatism Capsules

For the quick, safe relief of rheumatism, lumbago and sciatica. They work quickly, and are harmless. Will not ipset the stomach. 50c box. sold in London by

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390 Richmond Street.

alf Block South of Dundas.



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Skirts

Draperies Curtains Ginghams Sweaters Stockings Coverings



tions in every package. Don't wonder whether you can dye or tint suc-der whether you can dye or tint suc-cessfully, because perfect home dye-which were being broken up, and had ing is guaranteed with Diamond Dyes even if you have never dyed before. Just tell your druggist whether the material you wish to dye is wool or silk, or whether it is lines, cotton, ixed goods. Diamond Dyes never or mixed goods. D.a. Advt. streak, spot, fade or run.—Advt.

The London Loan Company of Canada

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BELTZ & CO.



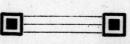
Parnell lime

the time when romping, hungry children should be given generous slices of

Parnell's Quality **Bread**

spread with butter.

Parnell's Bread provides the nourishment that every growing child must



Record-Breaking Crowd Attends Frolic in Aid of Crippled Children.

Bigger and better in every way, the

all Wednesday night. Despite counter attractions more be transmuted by the Mystic Shrine into good health and strength for

spent more freely than ever. Two nights of bally-hooing did not weaken or disorganize the vocal or- nour day is going to be the univ gans of those who sold chances, and o once again shricks and shouts and other noises, more or less penetrating, featured the night. Several thousand

Many loads of juicy hams, sides of ment for the amount of work done. bacon, flour and sugar, groceries, The merit system meant that the man luminum ware, graniteware, blankets and crockery were carted away during the three hours of raffling. Few people left the hall without a prize some sort, and still fewer left wit 1out leaving behind some contribution

o help the crippled ones. John Watts was the favored suitor much-sought lady, however r in a draw he won a beautiful set dishes, the big prize of the night

same time win a certain amount of all in the way of improvement, and immunity from the ever-besieging ticket-sellers.

Tonight will also be a big night the committee expects. A floor lamp

NATIONS CEASE WORK IN BUILDING WARCRAFT

will be the special prize.

Col. Amery Submits Information Regarding Progress in Scrapping Ships.

Associated Press Despatch. London, March 8.—Questioned in the House of Commons yesterday with egard to the progress made by the signatories to the Washington treaty in scrapping units of their fleets in excess of their estimate under the treaty, Lieutenant Colonel L. C. Buy "Diamond Dyes"-no other Amery, first lord of the admiralty,

stated that the United States had stopped work on eleven capital ships and had sold two obsolete battleships, dismantled five others preparatory

to their sale.

Japan had stopped work on two
capital ships, Colonel Amery continued, and had removed the armament from five others and paid off the staff of eight other capital ships. staff of eight other capital ships.

France and Italy, the first lord of the admiralty pointed out, were not affected under the treaty.

The British Empire had abandoned its program to build four capital ships, Colonel Amery stated, and had substituted therefore two capital ships of smaller tonnage, besides having rendered 18 capital ships incapable of further war-like service. Seventeen of these had been sold and were to be completely broken up. IN WORKING WORLD

W. M. Gray, Chatham Manufacturer, Addresses London Chamber of Commerce.

STANDARDS DIFFER

Points Out Change Between Present and Old-Time Systems.

In order to understand clearly and to deal constructively with labor problems of today three hypotheses were declared to be essential by William M. Gray of the Gray-Dort Motors, Limited, of Chatham, speaking last night before the London Chamber of Commerce.

First-The study of industrial con ditions from the personal standpoint

of both worker and owner. Second—A new vision of efficiency in which we would get away from the idea that centralization was the sine qua non of successful operation, because it was certain that in many cases centralization was carried to a point where it tended to create in-efficiency by reason of the fact that it caused loss of touch with the men

in the factory.

Third—A better leadership. Today we are living to a great extent on the fruit of past effort and enterprise, and because the success of tomorrow depends on the leadership of today.

Forceful Appeal. The whole trend of Mr. Gray's was an earnest and forceful appeal to men who employed workers and who were in charge of factories to light the coming years with the bright light of their understanding and to prepare intelligently to face the problems that he forecasted as looming already on the horizon of

He traced briefly the development of conditions in the world of industry from the earliest times, when, according to contemporary historians, workmen in old London, England, were getting the equivalent of about three cents a day, down to the pres-ent time, when there were unmistak-able signs below the surface of the growth of new conditions and de-mands that, unless prepared for now when time was abundant, would find as wanting on the day of their

In the days of our grandfathers, he pointed out, the standards of living were entirely different from those prevailing today. Luxuries were fewer and harder to get, education was more limited and without most of the technical knowledge that the demands of today make necessary, while in the factory and place of business conditions were vastly in

ferior.

Prevention of accidents, for instance, was an almost unknown quantity, and men were hired and fired with little or no explanation or reason. In fact, it was looked on as an insult if any discharged workman should dare to ask for a reason for

One of the pressing questions of oday was that of time. How long hould men work?

There are, he said, factories where Shrine Circus staged by the Mocha there are some where they think that Temple Arab Patrol in the interest ten hours is the right thing, there are Temple Arab Patrol in the interest of crippled children attracted a hour day, and then again there are a record-breaking crowd to Masonic few who recommend the six-hour working day.

My own experience, he explained, people visited the great twelve-ringed who come into the factory fresh, who in this matter of time is that the men show on its third night than either work with the best of modern maon Monday or Tuesday, and money to chinery and who are really skilled workmen, can do as much in an eight-hour day as was formerly accomplished in the ten-hour system. children with deformed limbs was Though in our own place we are compelled just now to use the ten-hour system I still think that the eighthour day is going to be the universal

Three Wage Systems.

There are three wage systems in rogue at the present time, viz.: The daywork system, the piecework syslast chances were sold to those who wooed Lady Luck.

Several thousand tem, the merit and the gang system. The first idea was the general way in the past. Piece work involved paywas paid for every correct article that was turned out, and the gang system was that in which a number of men completed a job and shared the lump sum that was paid by the

manufacturer for the completed work. These new systems were, in his opinion, much ahead of the older ideas of payment as they tended to produce, speed and concentration.

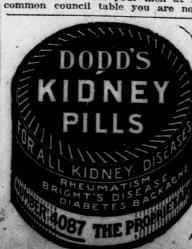
Workmen today are on the whole better off than they were in the last century. A larger percentage were Number 827, name unknown, won the pair of shoes.

Many spectators crowded the gallery again last night, content to watch the fun-making below, and at the fun-making below, and at the same time win a certain amount of all in the way of improvement, and

so were the first aid stations The great businesses that are the wonder of today were built up by men who trained in the hard school men who trained in the hard school of apprenticeship. They were fighters, but they grew up with the men who worked in their factories and they never came to be divorced from them as is the employer of today. The men who will lead the industries of tomorrow will come from a different school. They will come from the in-dustrial schools, and their relation-ship with the men who are to work under them can never be quite so intimate as was the case with the older generation who were usually called Bill or Tom by their men.

The great incubus with which the industry of today is loaded is inertia. We are, he said, sold and very much sold on the idea that the old order changeth not. We have got to get away from all this fossilized thought if we hope to cope successfully with tomorrow's problems.

"I tell you men here tonight," he declared with emphasis, "that until you sit down with your men at a common council table you are not Loaded With Inertia.





NEW SPRING HATS In the new shapes

make their bow!

In The Men's Shop

THERE are Suits and Topcoats from Canada's foremost clothing manufacturers that offer the most attractive of fabrics, tailored and styled by the foremost experts. These are now being shown in extensive quantities, offering you values of the most attractive character clothes whose material and tailoring will give you big returns in satisfaction and wear.

SPECIALLY FEATURING FOR SPRING AND SUMMER A WONDERFUL STOCK OF

TWO-PANTS SUITS \$25.00—\$35.00—\$45.00-

OTHERS \$20 TO \$65.

Featuring the "Clive Spring Topcoat For Young Men

A Beautifully-Tailored Raglan-Shouldered Topcoat; yoke back, with deep collar-a leader for

\$40.00

Gabardines For Spring

English Imported Gabardinesexcellently tailored-in smart, loose-fitting models for Spring.

\$18.50, \$25

ded, if you institute these council meetings in your factory you will find, as we found, that 90 per cent

of all their demands and questions will be helpful to your business.

come to some arrangement of this sort, for in a big business there is no

other way that I know of that will

enable you to reach your full ef-

Urges Democracy.

occidental could live on, and pro-

How are you going to cope with this

flood of cheap labor competition? By

most efficient machinery, and by a

thoroughly efficient organization, and

that necessitates the best and friend-

going to be the leaders of Canadian

industry tomorrow? There is today no apprenticeship system in which they can be trained. Most likely they

will come from technical and indus-trial schools, but whatever may be

ducing more and more each

"Today over across the Pacific in great hive of industry is a people

rking for lower wages than any

ficiency.

"Sooner or later you will have to

Spring Clothes For Boys FEATURING SCORES OF BOYS NEW SPRING

Two-Bloomer Suits, \$9.95 \$10.95, \$11.95, \$12.95

Wonderful new models, pleated back, Norfolks, patch pockets, pleated pockets, belted or half belt, single and double breasted, new spring Donegal tweeds, overchecks, in sturdy wool tweeds, all with two pairs of bloomers.

OTHERS TO \$24.00

NEW REEFERS, IN NAVY, \$6.95-Blouses, Spring Caps, Wool Jerseys, Oliver Twist Suits, of fine Botany wool, for

SMALLMAN& INGRAM

HEAR HIM AGAIN.

Fritz Kreisler Violinist

If you heard him, you'll cer-ninly want these records. If not, visit our record department,

"Caprice Viennois"-Kreis-"Gitana La"-Arabs' Spanish Gypsy Song ... "Old Folks at Home"-R. C.

Foster...... 1.50 Paradise" - Krankaice -Kreisler..... 1.50 Rosamunde", - Schubert-

"Humoresque"-Dvorak. .. 2.25 "Minuet"—Bocherini 1.50 rangement-Tartini 1.50 Hear these on a Victor— Third Floor.

NEMO CORSETS

Full line of New Spring Models now in stock.

necessity of thought and action in this matter of industrial democracy." TO WED COBOURG MAN James Gray, the president of the chamber of commerce, who had in-troduced the speaker of the evening, asked for a vote of thanks, which was most heartily given. Robert Liddell showed some finely-

SWISS INDUSTRIES LACK MATERIALS FROM RUHR

guest of the chamber at this dinner

Berne, Switzerland, March 8 .- The government is receiving complaints from Swiss railroads and industries to take place on March 19 at Boston, concerning stoppage of deliveries liest relations between employer and owing to the Franco-Belgian occupa-Once more in a stirring peroration he urged the need of the future. "Look ahead," he commanded. "Who are

tion of the Ruhr valley. Raw materials and partly manufactured goods held to be absolutely necessary for the operation of the railroads and factories are not com ing through, they claim, and the electrification of the railroads is especially being interfered with.

REDUCES HAMILTON RATE. Canadian Press Despatch.

their training, on them will rest the character and welfare of this country, and it is up to the businessman of this decade, who is not too selfish to think only of today, to find some means whereby these leaders of the dawning era will be worthy of their work and worthy of their country.

Plain For All. the board of control announced last night that the tax rate this year would be 33½ mills, which is a reduction of 1½ mills from last year's rate. "I have, I know, told you nothing that you did not already know. The conditions of which I have stoken great- lax rate has showed a decline in several years.

Guetion of 1½ mills from last year's bride immediately after the wedding. "My bride's wealth has been greatly exaggerated," he said, but he would not deny that she was extremely wealthy.

their difficulties or the real status of your business. Another thing, he ad-

Boston Society Girl Becomes colored slides of the city of London. Bride of Captain C. A. O. C. Pease, who spoke to the manu-Rheault on March 19. facturers of the city on the trade train that is going to France, was the

> Cobourg, March 7 .- In a modest ittle home in Cobourg is to live an heiress of millions. She is Miss Rosanund Bradly, well known in the social set of Boston, Mass., who is to marry Captain Charles A. Rheault within the fortnight. The wedding is

only the immediate relations of the from the German industrial districts couple being present. Capt. Rheault, when seen by The Advertiser, apgeared supremely happy and admitted quite readily, that the date of the vedding had been fixed for March 19. The Advertiser representative was nformed that a pretty bungalow had been acquired by the captain in Cobourg. The bungalow is known as Villa May," and is situated on the town's main street, in the residential section. It looks pretty, indeed

Vin St-Michel

(ST. MICHAEL'S WINE)

This Medicated Wine brings prompt relief and permanent benefit in most cases of Loss of Appetite and Poor Digestion.

AT ALL DRUGGISTS

La Cie Gentin Limite 482 St. Paul Street West Montreal

Dandicolle & Gaudin, 18 Quai de Queyries,

FIVE GENERATIONS AID

great-great-grandchild IN MARKING BIRTHDAYS

yesterday in the Hospice St. Antoine.
Present were his daughter, Mrs. Anselme Coderre, and her daughter,
Mrs. F. Viau of Ottawa; Mrs. J. A. Montreal, March 8.—Celebration of the 100th birthday of Francois Robidoux and also of the birth of his