

**Rowat's Teas**

Our Special Blends Please People Who Are Particular. 70c, 80c, 90c, \$1.00, \$1.10 and \$2.00 a pound.

**T.A. Rowat & Co.**  
250 Dundas St. W. Phone 3051-3052.

### English Rheumatism Capsules

For the quick, safe relief of rheumatism, lumbago and sciatica. They work quickly, and are harmless. Will not upset the stomach. 50c box. Sold in London by

### TAYLOR'S Drug Store

390 Richmond Street.  
Half Block South of Dundas.  
Established 1868.

Mailed anywhere on receipt of price.



**Your Choice**  
of anything in North Window  
**\$1.00** SEE THESE VALUES

**C. H. Ward & Co.**  
Diamond Merchants, Jewelers and Opticians.  
386 Richmond St. Phone 1064.

WHEN YOU  
**BUY A WRAY'S DIAMOND**  
You know you have the best.  
THE STORE WITH THE STOCK.

We have  
Trusses to fit  
all needs.  
Our fitters  
are experts.  
\$1.50 to \$10.00.  
C. H. Ward & Co.  
386 Richmond St.  
Cut shows one of our  
many lines.

**GEO. E. LOGAN**  
FUNERAL DIRECTOR AND  
EMBALMER.  
418 Richmond St. Phone 1963.  
Finest Motor and Horse Equipment.

**N. J. GRIFFITH**  
FUNERAL DIRECTOR AND  
EMBALMER.  
104 Dundas Street, London.  
Residence on premises. Phone 450.

**J. FERGUSON'S SONS**  
176-178 KING STREET.  
Funeral Directors and Embalmers.  
Handsome Motor Car or Hearse  
Equipment.  
Day or Night Service.  
PHONES: 2056W-6563J.  
Office 645. Residence 2056W-6563J.

**Quality Vulcanizing  
Only.**  
**ART WILKES**  
London Tire Repair Depot.  
354 WELLINGTON STREET.  
Opposite McGlarys

**Carlyle TREBILCOCK OPTICIAN**  
233 Dundas St. Phone 2351.  
Two Doors East of Majestic.

**WOMEN! DYE  
ANYTHING NEW  
FOR FEW CENTS**

Dresses Kimonae Draperies  
Skirts Curtains Gingham  
Coats Sweaters Stockings  
Waists Coverings Everything

**Diamond Dyes**

Buy "Diamond Dyes"—no other kind—and follow the simple directions in every package. Don't wonder whether you can dye or tint successfully, because perfect home dyeing is guaranteed with Diamond Dyes even if you have never dyed before. Just tell your druggist whether the material you wish to dye is wool or silk, or whether it is linen, cotton, or mixed goods. Diamond Dyes never streak, spot, fade or run.—Adv.

**The London Loan  
Company of Canada**  
MORTGAGES AND REAL  
ESTATE AGREEMENTS  
PURCHASED

**ALL FUR COATS**

Repriced from  
January Sale.

**BELTZ & CO.**

### Playtime Is Parnell Time

the time when  
romping, hungry  
children should be  
given generous  
slices of

### Parnell's

**Quality  
Bread**

spread with butter.

Parnell's Bread  
provides the nour-  
ishment that every  
growing child must  
have.

### SHRINE CIRCUS DRAWS THROGS TO TEMPLE

Record-Breaking Crowd At-  
tends Frolic in Aid of Crip-  
pled Children.

Bigger and better in every way, the Shrine Circus staged by the Mocha Temple Arab Patrol in the interest of crippled children attracted a record-breaking crowd to Masonic Hall Wednesday night.

Despite counter attractions more people visited the great twelve-ringed show on its third night than either on Monday or Tuesday, and money to be transmuted by the Mystic Shrine into good health and strength for children with deformed limbs was spent more freely than ever.

Two nights of bally-hooing did not weaken or disorganize the vocal organs of those who sold chances, and so once again shrieks and shouts and other noises, more or less penetrating, featured the night. Several thousand last chances were sold to those who wooed Lady Luck.

Many loads of juicy hams, sides of bacon, flour and sugar, groceries, aluminum ware, graniteware, blankets and crockery were cooked away during the three hours of raffling. Few people left the hall without a prize of some sort, and still fewer left without having behind some contribution to help the crippled ones.

John Watts was the favored suitor of the much-sought lady, however, for in a draw he won a beautiful set of dishes, the big prize of the night. Number 327, name unknown, won the pair of shoes.

Many spectators crowded the gallery again last night, content to watch the fun-making below, and at the same time win a certain amount of immunity from the ever-besieging ticket-sellers.

Tonight will also be a big night for the committee experts. A floor lamp will be the special prize.

### NATIONS CEASE WORK IN BUILDING WARCAFT

Col. Amery Submits Informa-  
tion Regarding Progress in  
Scrapping Ships.

Associated Press Despatch.  
London, March 8.—Questioned in the House of Commons yesterday with regard to the progress made by the signatories to the Washington treaty in scrapping units of their fleets in excess of their estimate under the treaty, Lieutenant Colonel L. C. Amery, first lord of the admiralty, stated that the United States had stopped work on eleven capital ships and had sold two obsolete battleships, which were being broken up, and had dismantled five others preparatory to their sale.

Japan had stopped work on two capital ships, Colonel Amery continued, and had removed the armament from five others and paid off the staff of eight other capital ships. France and Italy, the first lord of the admiralty pointed out, were not affected under the treaty.

The British Empire had abandoned its program to build four capital ships, Colonel Amery stated, and had substituted therefore two capital ships of smaller tonnage, besides having rendered 13 capital ships incapable of further war-like service. Seventeen of these had been sold and were to be completely broken up.

### URGES DEMOCRACY IN WORKING WORLD

W. M. Gray, Chatham Manu-  
facturer, Addresses London  
Chamber of Commerce.

### STANDARDS DIFFER

Points Out Change Between  
Present and Old-Time  
Systems.

In order to understand clearly and to deal constructively with labor problems of today three hypotheses were declared to be essential by William M. Gray of the Gray-Dort Motors, Limited, of Chatham, speaking last night before the London Chamber of Commerce.

First—The study of industrial conditions from the personal standpoint of both worker and owner.

Second—A new vision of efficiency in which we would get away from the idea that centralization was the sine qua non of successful operation, because it was certain that in many cases centralization was carried to a point where it tended to create inefficiency by reason of the fact that it caused loss of touch with the men in the factory.

Third—A better leadership. Today we are living to a great extent on the fruit of past effort and enterprise, and because the success of tomorrow depends on the leadership of today.

Forceful Appeal.  
The whole trend of Mr. Gray's speech was an earnest and forceful appeal to men who employed workers and who were in charge of factories to light the coming years with the bright light of their understanding and to prepare intelligently to face the problems that he forecasted as looming already on the horizon of time.

He traced briefly the development of conditions in the world of industry from the earliest times, when, according to contemporary historians, workmen in old London, England, were getting the equivalent of about three pence a day, down to the present time, when there were unmistakable signs below the surface of the growth of new conditions and demands that, unless prepared for now when time was abundant, would find as wanting on the day of their emergence.

In the days of our grandfathers, he pointed out, the standards of living were entirely different from those prevailing today. Luxuries were fewer and harder to get, education was more limited and without most of the technical knowledge that the demands of today make necessary, while in the factory and place of business conditions were vastly inferior.

Prevention of accidents, for instance, was an almost unknown quantity, and men were hired and fired with little or no explanation or reason. In fact, it was looked on as an insult if any discharged workman should dare to ask for a reason for his dismissal.

One of the pressing questions of today was that of time. How long should men work? There are, he said, factories where they believe in working eight hours, there are some where they think that ten hours is the right thing, there are others who are in favor of the twelve-hour day, and then again there are a few who recommend the six-hour working day.

My own experience, he explained, in this matter of time is that the men who come into the factory fresh, who work with the best of modern machinery and who are really skilled workmen, can do as much in an eight-hour day as was formerly accomplished in the ten-hour system. Though in our own place we are compelled just now to use the ten-hour system I still think that the eight-hour day is going to be the universal working day in the near future.

Three Wage Systems.  
There are three wage systems in vogue at the present time, viz.: The daywork system, the piecework system, the merit and the gang system. The first idea was the general way in the past. Piece work involved payment for the amount of work done. The merit system meant that the man was paid for every correct article that was turned out, and the gang system was that in which a number of men completed a job and shared the lump sum that was paid by the manufacturer for the completed work. These new systems were, in his opinion, much ahead of the older ideas of payment as they tended to produce speed and concentration. Workmen today are on the whole better off than they were in the last century. A larger percentage were able to own their own homes, and they had a higher standard of living. The various welfare associations that had entered into factory work were all in the way of improvement, and so were the first aid stations.

The great businesses that are the wonder of today were built up by men who trained in the hard school of apprenticeship. They were fighters, but they grew up with the men who were in their factories and they never came to be divorced from them as is the employer of today. The men who will lead the industries of tomorrow will come from a different school. They will come from the industrial schools, and their relationship with the men who are to work under them can never be quite so intimate as was the case with the older generation who were usually called Bill or Tom by their men.

Loaded With Inertia.  
The great incubus with which the industry of today is loaded is inertia. We are, he said, sold and very much sold on the idea that the old order changeth not. We have got to get away from all this fossilized thought if we hope to cope successfully with tomorrow's problems.

"I tell you men here tonight," he declared with emphasis, "that until you sit down with your men at a common council table you are not competent to properly understand their difficulties or the real status of your business. Another thing, he added, if you institute these council meetings in your factory you will find, as we found, that 90 per cent of all their demands and questions will be helpful to your business."

"Sooner or later you will have to come to some arrangement of this sort, for in a big business there is no other way that I know of that will enable you to reach your full efficiency."



**NEW SPRING HATS**  
In the new shapes  
and colors ..... \$3.50, \$5.00  
**STETSON** THE STETSONIAN  
FEATURE ..... \$8.00

SPECIALLY FEATURING FOR SPRING AND SUMMER A WONDERFUL STOCK OF

### TWO-PANTS SUITS

—\$25.00—\$35.00—\$45.00—

OTHERS \$20 TO \$65.

Featuring the "Clive"  
**Spring Topcoat**  
For Young Men

A Beautifully-Tailored Raglan-Shouldered Topcoat; yoke back, with deep collar—a leader for spring.

**\$40.00**

OTHERS \$20 to \$60.

**Gabardines**  
For Spring

English Imported Gabardines—  
excellently tailored—in smart,  
loose-fitting models for Spring.

**\$18.50, \$25**

### Spring Clothes For Boys

FEATURING SCORES OF BOYS NEW SPRING

**Two-Bloomer Suits, \$9.95**

**\$10.95, \$11.95, \$12.95**

OTHERS TO \$24.00

Wonderful new models, pleated back, Norfolk, patch pockets, pleated pockets, belted or half belt, single and double breasted, new spring Donegal tweeds, overchecks, in sturdy wool tweeds, all with two pairs of bloomers.

NEW REEFERS, IN NAVY, \$6.95—Blouses, Spring Caps, Wool Jerseys, Oliver Twist Suits, of fine Botany wool, for boys 4 to 6.

**SMALLMAN & INGRAM**  
LIMITED

HEAR HIM AGAIN.

**Fritz Kreisler**

Violinist

VICTOR RECORDS.

If you heard him, you'll certainly want these records. If not, visit our record department. You've missed a musical treat.

"Caprice Viennois"—Kreisler..... \$2.25  
"Gypsy Song"—Kreisler..... 1.50  
"Old Folks at Home"—R. C. Foster..... 1.50  
"Paradise"—Kreisler..... 1.50  
"Rhapsodie"—Schubert..... 1.50  
"Humoresque"—Dvorak..... 2.25  
"Minuet"—Bocherini..... 1.50  
"Waltz"—Brahms..... 1.50  
Variations—Kreisler arrangement—Tartini..... 1.50  
Hear these on a Victor—Third Floor.

**NEMO CORSETS**

See advertisement on Page 6.

Full line of New Spring Models now in stock.

### HEIRESS OF MILLIONS TO WED COBBOURG MAN

Boston Society Girl Becomes  
Bride of Captain C. A.  
Rheault on March 19.

Special to The Advertiser.

Cobourg, March 7.—In a modest little home in Cobourg is to live an heiress of millions. She is Miss Rosamund Bradley, well known in the social set of Boston, Mass., who is to marry Captain Charles A. Rheault within the fortnight. The wedding is to take place on March 19 at Boston, only the immediate relations of the couple being present. Capt. Rheault, when seen by The Advertiser, appeared supremely happy and admitted quite readily that the date of the wedding had been fixed for March 19.

The Advertiser representative was informed that a pretty bungalow had been acquired by the captain in Cobourg. The bungalow is known as "Villa May" and is situated on the town's main street, in the residential section. It looks pretty, indeed, snow-covered, and the hedges about it gave delightful promise for the summertime. He had already furnished it, and here he will take his bride immediately after the wedding.

"My bride's wealth has been greatly exaggerated," he said, but he would not deny that she was extremely wealthy.

### SWISS INDUSTRIES LACK MATERIALS FROM RUHR

Associated Press Despatch.

Berne, Switzerland, March 8.—The government is receiving complaints from Swiss railroads and industries concerning stoppage of deliveries from the German industrial districts owing to the Franco-Belgian occupation of the Ruhr valley.

Raw materials and partly manufactured goods held to be absolutely necessary for the operation of the railroads and factories are not coming through, they claim, and the electrification of the railroads is especially being interfered with.

### REDUCES HAMILTON RATE.

Canadian Press Despatch.

Hamilton, March 8.—Members of the board of control announced last night that the tax rate this year would be 32½ mills, which is a reduction of 1½ mills from last year's rate.

This is the first time that the local tax rate has showed a decline in several years.

### Vin St-Michel

(ST. MICHAEL'S WINE)

This Medicated Wine  
brings prompt relief and  
permanent benefit in most  
cases of Loss of Appetite  
and Poor Digestion.

AT ALL DRUGGISTS

La Cie Centin Limites  
482 St. Paul Street West  
Montreal

Dandicolle & Gaudin,  
18 Quai de Queyries,  
Bordeaux, France

### FIVE GENERATIONS AID IN MARKING BIRTHDAYS

Canadian Press Despatch.

Montreal, March 8.—Celebration of the 100th birthday of Francois Robitoux and also of the birth of his

great-great-grandchild took place yesterday in the Hospice St. Antoine. Present were his daughter, Mrs. Angeline Coderre, and her daughter, Mrs. F. Viau of Ottawa; Mrs. J. A. Robitoux, Montreal, daughter of Mrs. Coderre, and Marcel Robitoux, aged three weeks, son of Mrs. Robitoux—five generations.