

7. *Example*

In 1932, eighty-one prevailing rate employees were retired with no superannuation or gratuity. Many of these employees were elderly men and it was obvious that in some cases they were not able to wholly provide for themselves and their dependents. If they had been permitted to pay superannuation, considerable hardship would have been avoided.

8. *Provisions under Calder Act*

The Calder Act, repealed in 1924, included under its retirement provisions such Public Works employees, and 150 of them coming within its scope by reason of sickness, old age or length of service were superannuated to the evident betterment of the Service.

9. *Conclusion*

Your petitioners therefore humbly pray that your Committee be pleased to recommend as fair and legitimate and in the public interest the said amendment bringing all Public Works' employees within the provisions of the Civil Service Act and the Civil Service Superannuation Act on such conditions as the Government may deem reasonable and just.

In conclusion, may we express the sincere appreciation of the employees for the Government action now being taken in this matter, the result of which we earnestly hope may be successful.

All of which is respectfully submitted on behalf of the employees.

DOMINION PUBLIC WORKS' ASSOCIATION.

per.

(Sgd.) H. C. NOLAN, *President*.

D. JOANISSE, *Vice-President*.

H. A. HODGKINSON, *Sec.-Treas.*

The ACTING CHAIRMAN: It will be in order now to ask questions, if the members wish to do so.

The CLERK: Do you want the other documents read?

The ACTING CHAIRMAN: If the committee wants to, we can have them read.

The CLERK: I was going to suggest they might be printed in the record.

Mr. HEAPS: It is not necessary for him to read the other documents.

The ACTING CHAIRMAN: That is what we thought. But we want them in the record. It will be understood we will have them in the record.

The WITNESS: That is P.C. 1,816.

The ACTING CHAIRMAN: It will be placed in the record, so you do not need to read it now. That is the opinion of the committee, that there is no need for it to be read.

The CLERK: There are two schedules there.

The ACTING CHAIRMAN: Well, we will include the whole of them.

The documents accompanying the brief are as follows:—

(Copy)

P.C. 1816

CERTIFIED copy of a minute of a meeting of the Committee of the Privy Council, approved by His Excellency the Governor General on the 7th October, 1925.