

12. Candidates should on no account apply for, or accept, a West African appointment in the expectation of ultimately being transferred elsewhere, as the number of such transfers is exceedingly small. No applications for transfer can be entertained until an officer has served for five years in the West African Medical Staff, and officers desiring to be transferred must be prepared to find that medical salaries in other Colonies are lower than in West Africa. Only a small proportion of applicants succeed in obtaining a transfer.

13. Officers of the West African Medical Staff who may be transferred to pensionable appointments under the Crown elsewhere than in West Africa do not forfeit their claim to pension in respect of their West African service on final retirement, provided that they have been members of the Staff for at least twelve months.

14. Every officer selected for appointment is required to have himself revaccinated before proceeding to West Africa, unless one of the medical advisers of the Colonial Office certifies in any particular case that this is unnecessary.

15. In the absence of any statement to the contrary it will be assumed that a selected candidate has no objection to conforming to the usual measures for the prevention and treatment of tropical disease, including the use of quinine.

16. Officers are required to become contributors to the West African Widows' and Orphans' Pension scheme. Details of the scheme are given in a memorandum: African (West) No. 997, a copy of which may be obtained free on application to the Colonial Office.

*Instruction in Tropical Medicine.*

17. Every candidate selected for appointment will, unless the Secretary of State decides otherwise, be required to undergo a course of instruction for two or three months, either at the London School of Tropical Medicine, Endsleigh Gardens, Euston Square, N.W.1, or at the Liverpool School of Tropical Medicine, University, Liverpool. The cost of tuition will be borne by the Government, but candidates must make their own arrangements for board and lodging; an allowance of £3 a week will be paid to them monthly in arrear for this purpose. A daily allowance of 5s. (but no salary) will be paid to each candidate monthly in arrear during the course, and may be continued subsequently up to the date of embarkation. These payments will be made subject to the candidate signing an agreement by which he will be bound to refund them (1) if he declines to accept an appointment in any of the Colonies or Protectorates for which he may be selected by the Secretary of State, (2) if he fails to obtain the certificate referred to in the next paragraph, or (3) if he relinquishes the West Africa Service for any other reason than mental or physical infirmity, or is removed for misconduct, within three years of the date of his arrival in West Africa.

18. Every candidate sent to either of the Schools is required to obtain a certificate showing that he has satisfied the School authorities with regard to his regularity of attendance, progress, and proficiency, and for this purpose to undergo any examinations which they may consider necessary; and if he fails to obtain such a certificate he may not only be called upon to refund the payments made to him or on his behalf (as provided in the previous paragraph) but his selection for the West African Medical Staff may be cancelled.

If at the end of the session there exists no vacancy in the Staff to which a candidate can be appointed, he will be placed in a Reserve and granted an allowance at the rate of £200 a year until the occurrence of a vacancy. The payment of this allowance will commence on the day following the last day of his attendance at the School of Tropical Medicine (which is stated in the certificate furnished by the School authorities), and will be continued until he commences to receive half salary on the day of his embarkation for West Africa.

19. The date of embarkation for West Africa is the date from which appointment to the West African Medical Staff takes effect, and Medical Officers cannot count the period of detention in England in the Reserve towards service for pension or seniority in the Staff. Seniority alone, moreover, does not give any claim to promotion.

20. Reserve officers will be required to embark within a fortnight after the receipt of a notification from the Colonial Office that a vacancy has occurred to which they have been appointed.