

the protection and consequent reduction of salary that goes with it.

As soon as the report of the committee was received, the President asked the Director to approach Dr. E. Leroy Mercer of Swarthmore. This approach led to his acceptance of the position as Dean of the new Department.

The Dean-elect and the Director approached Harvey Harman, and he became the new football coach.

The retiring Director formally introduced to the Dean the members of the old staff, and they pledged him their loyalty. For the two spring months of 1931, Dean and Director together went over budgets, records, and appointments, while he familiarized himself with the workings of the Department and discussed new plans.

In May, the retiring Director wrote out a statement for publication that after twenty-five years of service he was severing his connection with the University, which he sent to the President before giving it out to the press.

This time, no committee was appointed. The President with the connivance of the new Dean, I suspect, proposed the founding of a Chair to be called the "Research Professorship of Physical Education," and asked him to occupy it and so act in an advisory way for a year or two at least while the new organization was being completed and tested.

And so I lay down my pen which has of necessity been concerned only with water that has already gone over the dam, and turn over the rest and most interesting part of the story to my friend and successor, Dean Mercer.

As the French would say, "The word is to him."