

**Public Service—Cont.**

Duclos, J., British Defence College course, costs, etc., qu. (Mr. Dick), 5314-5  
 Employee benefit plan contributions, by departments, 1977-1978 estimates, qu. (Mr. Herbert), 4862-5  
 Employment application forms, print size, 4681  
 Former officials, commercial activities, guidelines, tabled, 2104  
*See also* Public Service Post-Retirement Bill  
 Francophones, 232, 435, 4785, 6223-4, 7312, 7346, 7444-5  
 Government policies, freedom to comment, 5604  
 Growth, policy, 2, 158, 868, 967, 1018, 1112, 1128, 1313, 3112, 3394, 4090, 4625, 4733, 4880, 5017, 5716, 5721, 5723, 6810, 7293  
 Growth, statistics, 1748, 3106-8, qu. (Mr. Allard), 5038-9, 6747  
 Hamilton-Wentworth constituency, r/o (Mr. O'Sullivan), 8293  
 Hirings, private employment agencies, qu. (Mr. McKenzie), 3342-3, qu., 3472, qu., 3584-5, qu., 3756, qu., 3809-10, qu., 3988, qu., 4071, qu., 4153-4, qu., 4561-2, qu., 4697, qu., 4722, qu., 4859, qu., 5039-40, qu., 5073-4, qu., 5521, qu., 6169, qu., 6698, qu., 7425, qu., 7714-5, (Mr. Caccia), 8017, (Mr. McKenzie), 8027, qu., 8096-100, r/o (Mr. Orlikow), 8105, qu. (Mr. McKenzie), 8220-1  
 M. (Mr. McKenzie) under S.O. 43, 4895  
 Manpower centres instead, 5032  
 Hull, statistics, qu. (Mr. W. Baker), 8100-1  
 Labour force percentage, 1027  
 Lobbying, senior public servants, 2518-21  
 Morale, 1951-4  
 New Brunswick, qu. (Mr. Howie), 2498  
 Officials' names, disclosing in reply to parliamentary questions, policy, qu. (Mr. Cossitt), 985  
 Ottawa-Hull area  
   Income tax payroll deductions, option forms, 4846, 5172-3, 5176, 5357, 5401, 5403  
   Agreement with Que., 5717-8, 5720-3, 5842, qu. (Mr. W. Baker), 7230  
   Ms. (Mr. D. Munro) under S.O. 43, 4805-6, 5393  
 St. John the Baptist Day observance option, 6989  
   M. (Mr. W. Baker) under S.O. 43, 6521  
*See also* Government departments—Relocation program  
 Ottawa parking, service charge, 3775-6  
*See also* Parliament Hill  
 Pay  
   Comparing with 1965, 5017  
   Real annual increase, 6812-3  
   Statistics, 5490  
   Under \$8,000, qu. (Mr. Howie), 4154  
   \$15,000 and over, qu. (Mr. Allard), 3341-2, (Mr. Howie), 4154  
   \$30,000 and over, moonlighting, declaring to superior, qu. (Mr. Orlikow), 8206  
 Pensions  
   Adjusting to cost of living, 809, 1715, 2110-1, 2726, 3273-4, 3463  
   Adjustment act of 1959, payments and recipients since, statistics, qu. (Mr. S. Knowles), 4861-2  
   And medical plans, government contributions, qu. (Mr. Herbert), 2732-3, qu., 4208  
   Document, "Basic facts about pensions in Public Service of Canada", tabled, 149, 158, 2101, 4689  
   Eckler Brown actuarial review study, tabling, 4846  
   Indexing, superintendent of insurance report, tabling, 4846-7, 4998, 6376  
   Policy review, 158, 1186-7, 2101  
   Recipients, statistics, qu. (Mr. S. Knowles), 5313-4  
   Supplementary Retirement Benefits Account, qu. (Mr. S. Knowles), 4862, (Mr. Lawrence), 7863-4  
   Survivor benefits, 3273-4

**Public Service—Cont.**

Pensions—Cont.  
 Taxpayers subsidizing, assurance plan self-financing, 2101  
 Tomeson-Alexander Associates actuarial review study, 6341, 6344-5, 6376  
 Terms of reference, tabled, 4596, 4689  
 Widows and orphans, 88-9, 1053, 1186, 3151-2, qu. (Mr. S. Knowles), 5313-4  
 Performance measurement systems, 4200, 5603-4  
   Crown corporations and agencies, 1101, 1105  
   Progress report, tabled, 1099  
   Treasury Board audits, 1099  
   Treasury Board President Andras' statement, 1099-105  
*See also below* Senior executives  
 Physiotherapists, *see* Anti-Inflation Board—Wage settlements  
 Post-secondary recruitment program, r/o (Mr. O'Sullivan), 5315  
 Re-assignments to other positions, qu. (Mr. Herbert), 2293  
 Security clearance, personal history forms, fingerprinting, etc., qu. (Mr. Cossitt), 4865, r/o (Mr. MacKay), 5802  
 Senior executives, deputy ministers, etc.  
   Accountability, fiscal responsibilities, government expenditures, parliamentary control, etc., 4197, 4200, 5603-4  
   Appointing by resolutions of the House, 5011  
   Appointments, increase, orders in council, etc., 187, 1624, 4200, qu. (Mr. Herbert), 4430, qu., 5404-6, qu., 6052, 6885  
   Executive compensation, 5336-9  
   Freeze, increases, etc., 4196-8, 4540, 7742  
   Independent advisory group or statutory committee examining, revising, etc., 4977, 5337-8  
   Lambert advisory group, 5th report, tabled, 4150, 4196-8, 4200, 5336, 5603  
   Executive performance, ratings, inquiring into, etc., 4200  
   Salaries, qu. (Mr. Robinson), 7108, qu., 7429, qu., 7716, qu., 7958, qu., 8026-9, qu., 8103, qu., 8270-4  
 Standard conditions of work, annual leave and sick leave, etc., 2726  
 Strike right, withdrawing, 8154, 8158, 8164, 8172, 8187  
 Strikes, statistics, 6812  
 Students, summer employment program, qu. (Mr. O'Sullivan), 5076-7, (Mr. Marshall), 6328  
 Superannuation account, qu. (Mr. S. Knowles), 5081-2  
 Temporary employees, private placement agencies, etc., 6110  
 Transferrals, resignations, lay-offs, and hirings, qu. (Mr. Lachance), 1342, qu., 1460, qu., 1605, qu., 1820, qu., 2106, qu., 2283, qu., 2408, qu., 2443, qu., 2497, qu., 2535, qu., 2729-30, qu., 3429, qu., 3612-3, qu., 3984, qu., 8209  
 Travel expenses, 1748, r/o (Mr. Allard), 8292  
 Unions, splitting of, linguistics lines, etc., 4335  
*See also* Air traffic controllers—Quebec; Canadian Broadcasting Corporation  
 Women, senior positions, etc., 95, 356, 2137-8, qu. (Mr. Howie), 2290-1, 2344, 3455, 4140  
*See also* Air Canada—Board of directors; Government—Decentralization program; Government departments—Establishing; Justice—Subpoenas  
**Public Service, bilingualism, 7433-4**  
 Anglophone positions taken over by francophones, qu. (Mr. Jones), 8149  
 Bilingual bonuses, 435-6, 5551, 7471, 7953, 7996-7, qu. (Mr. McKenzie), 8263  
 Professional Institute President C.L. Lockhart June 21/77 letter to Mr. Trudeau, qu. (Mr. McKenzie), 8263  
 Statement requested, M. (Mr. S. Knowles) under S.O. 43, 6986  
*See also* Montreal  
 Bilingual positions, 232, 436, qu. (Mr. Howie), 3237, (Mr. Herbert), 3620, 3726-7, 7942, (Mr. McKenzie), 8263  
 Quebec, 5551