

sence was nominal rather than real. A serious illness during the past year, brought on by the overwork incidental to a considerable enlargement of his office, has made it necessary for him to regard his health the first consideration, and the service and his many friends in Ottawa are the losers. His plans for the future involve his return to work and the practice of his profession at as early a date as possible. It will be of practical interest to civil servants to know that Mr. Grant's work in the service has given him a more than national reputation, and that he has had to refuse more than one temptation not only to leave the service but to leave his native land. We sincerely hope he will be able to adhere to his resolution to remain in Canada. Mr. Grant was one of the founders of *The Civilian*, and his gifts as a writer were one of the chief factors which enabled the venture to find its feet. His present address is Liverpool, N.S.

INTERVIEW OF CIVIL SERVICE FEDERATION WITH SIR WILFRID LAURIER.

The Civil Service Federation introduced itself to the government on the morning of Dec. 4, when a large deputation consisting for the most part of members of the Executive were kindly granted an interview by Sir Wilfrid Laurier. With Sir Wilfrid were the Hon. Mr. Fielding and the Hon. Mr. Fisher, the latter of whom spoke at Sir Wilfrid's request for the government.

The deputation was made up as follows: The President, the Vice-President, the Secretary, Hon. A. T. Dunn of St. John, Messrs. McLaughlin and Jacques of Montreal, Messrs. Garrow and Callow of Toronto, Messrs. Doyon, Allen, Freeland and Macoun of Ottawa, and Mr. Pattison of Bridgeburg.

The interview was sought for the

purpose of presenting a memorial, which was read to the ministers, and which is printed in full below. No definite declaration of policy was made by Sir Wilfrid in reply, but the deputation was assured that its views would be given full consideration. The hearing granted by the Prime Minister was thoroughly sympathetic, and he showed decided interest in learning from the Federation the general action desired in the premises by the service at large.

It may be added that the memorial was approved at a meeting of the Executive, or at least of the members within reach, held at Ottawa on the day preceding its presentation. The memorial did not involve any departure from the principles adopted at the meeting of the Federation in April last, and the difficulty inherent in getting the Executive together was in this instance not encountered. The full text is as follows:

Text of Memorial.

To the Right Honorable Sir Wilfrid Laurier,
G.C.M.G., P.C., Prime Minister of Canada.

Sir,

In approaching you for the first time in its history, the Civil Service Federation of Canada desires the privilege of explaining to you very briefly the objects which it has chiefly in mind

The Civil Service Federation is an organization made up of delegates from existing Civil Service Associations throughout the Dominion. Practically every class of the Service is represented in it, and its affiliations extend from the Atlantic to the Pacific. The aggregate memberships of the organizations which compose the Federation is considerably over 5,000. It was organized at a convention held at Ottawa in April, 1909, at which some thirty-five delegates were present representing every province and all of the largest centres in the Dominion. The main purpose of the organization is to provide working means whereby the various problems which pertain to Civil Servants of every class may be discussed in a comprehensive and thoroughly representative way.

At the meeting above mentioned a number of resolutions were passed, and it is for the purpose of asking your kind consideration of these resolutions that the present interview has been sought.