

Equity

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retiring men with women," she said.

"For the students it was very messy," Steele said "but the majority support the Equity Plan".

Steele said the objection raised by critics who feared there weren't enough eligible women to replace retiring men was answered by 1700 women who sent in CVs.

Steele was emphatic in characterizing the Plan as a positive affirmation of necessary academic change. For that reason numerous male faculty, the faculty association, staff and their union, and OCA's President, Timothy Porteois, were all supportive of gender parity and equality in hiring, she said.

First Baptist Church Halifax

1300 Oxford Street (across from Shirreff Hall)
An ecumenical Church offering students a home away from home.

November 4th 10:30 a.m.

Sermon: A Matter of Initiative
Rev. John E. Boyd

Music: Darke, Willan, Stanford

November 11th 10:30 a.m.

Remembrance Day Service

Sermon by Rev. Adele Crowell
Music: Purcell, Sandars, Durufle

STUDENT LUNCHEON EACH SUNDAY
FOLLOWING THE SERVICE

Ministers: Rev. John E. Boyd, Rev. Adele Crowell
Director of Music: David MacDonald

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"Each year, I look forward to planning and planting my garden with my Dad. He taught me, very early, that healthy growth is never a hit and miss proposition. With a garden it takes long-range planning and constant care. Plus, you always have to be ready to adjust your plan when Mother Nature throws a curve your way.

"There's a very close parallel between managing a successful garden and managing a successful business. You need commitment to a long-term plan, but you also need to be creative, and ready to make refinements when needed.

"The management focus of my CMA training has given me the ability to identify and understand critical issues, and to communicate effectively. The new Accreditation Process will ensure future CMAs are even better equipped to make contributions in a changing business environment."

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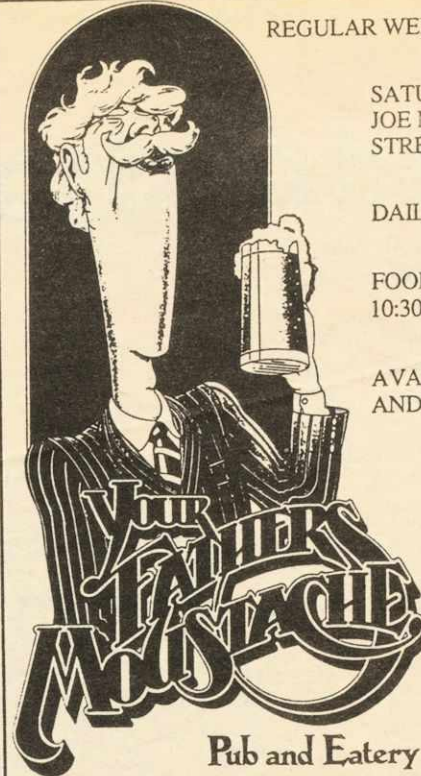
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