

*Managing Self Learning*

To maintain an active interest in personal learning and self-development by:

- seeking feedback on performance;
- evaluating one's own strengths and weakness;
- maintaining and updating one's own career goals;
- modifying behaviour based on feedback or self-analysis of past mistakes, experience and personal areas for improvement; and
- participating fully in formal training programs.

*Initiating*

To go beyond the routine demands of the job by:

- taking personal responsibility for the outcome of events;
- working independently to perform one's duties;
- investigating various sources of information;
- taking action beyond explicit requests; and
- seeking opportunities to influence events and originate action.