

action of the government in transferring certain employees from the basement of the Langevin Block to more sanitary and commodious quarters.

### CONSTITUTION.

At the last annual convention, several important changes were made in the Constitution, notably, that providing for general meetings of the association; resulting from this amendment, two such meetings were held in the Railway Committee Room of the House of Commons, one in January and one in May. The attendance, especially at the first meeting was very large, the room being filled to capacity, and much interest was evinced in the proceedings. The September meeting was not held, as the time did not appear to be opportune. It is to be hoped that these meetings will continue in favour, as they afford an opportunity, the need of which has been greatly felt in the past, to the individual members of the association of coming directly into touch with the Executive Committee. No advantage has yet been taken of the provisions of Sec. 28, whereby organizations for special interests in the service may have representation on the executive. No further changes in the Constitution have been proposed this year.

### CIVIL SERVICE ORGANIZATIONS.

Your executive have watched with a sympathetic interest the steady progress of sister organizations.

The Civil Service Loan and Savings Association, now firmly established, does much excellent work; its usefulness is such that it can be truly said that it has become a necessary institution.

The Civil Service Co-operative Supply Association has been able, at the end of its first complete financial year, to return to its members a bonus of two per cent. on the amount of their purchases. This, however, is but a feeble indication of the possibilities of co-operation. Civil servants, the pioneer co-operators in this city under methods and principles that have proved so successful in Europe, should, however, remember that complete success can only be achieved through their loyalty to this association and by their steady and active interest in its operations.

That most valuable organization, the Civil Service Club has experienced the vicissitudes usual to the initial stages of such institutions, but in the hands of its present live committee, it may well enter upon the new year confident of being ultimately established upon a firm basis.

The thanks of the association are due to *The Civilian*, which continues, as in the past, to do all in its power to further the interests of the association, as well as those of the service.

In view of the probability of civil service legislation being enacted at the approaching session of parliament, your executive would in conclusion, again urge the great importance of strengthening the position of the association by increased membership and departmental representation on the executive. In their opinion, much might be accomplished in this direction, by the Departmental Advisory Boards, if they would meet more frequently for the purpose of discussing civil service matters, and make known the result of such meetings to their representatives; and also by taking the initiative in an effort to stir up the interest of their respective sub-divisions in all matters affecting the welfare of the association and of the service.

All which is respectfully submitted.

ARTHUR PARE,  
*President.*

WALTER TODD,  
*Secretary.*

### STATEMENT OF RECEIPTS AND EXPENDITURE OF THE CIVIL SERVICE ASSOCIATION OF OTTAWA, FOR THE YEAR ENDING OCTOBER 31ST, 1913.

#### RECEIPTS.

Balance from 1911-12	.....			\$ 112 20
Fees, 1912-13—Agriculture	.....126 members.		\$31 50	
“ “ Archives	.....1 “		25	
“ “ Auditor-General	.....73 “		18 25	
“ “ Customs	.....212 “		53 00	
“ “ Finance	.....53 “		13 25	
“ “ House of Commons	.....40 “		10 00	
“ “ Indian Affairs..	.....50 “		12 50	
“ “ Inland Revenue	.....59 “		14 75	
“ “ Insurance	.....12 “		3 00	
“ “ Interior..	.....441 “		110 25	
“ “ Justice..	.....19 “		4 75	