

C 87032

(2nd Demand of Cranemen late in April)

#13 Exhibit "A"

The Cranemen, crane hitches, and crane repairmen members of Local 242 I.B.E.W. request the following wage scale and working conditions to become effective May 1st, 1918 and to continue in force until April 30, 1919:

1st - The rate of Cranemen shall be as follows:

Starting	35¢ per hour
After 3 months	38¢ " "
" 6 "	42¢ " "
" 9 "	46¢ " "
One year and after	50¢ " "

2nd- The rate of Crane Hitches shall be as follows:

Starting	30¢ per hour
After 3 months	33¢ " "
" 6 "	36¢ " "
" 9 "	39¢ " "
One year and after	42¢ " "

3rd- Crane Repairmen shall receive a flat increase of 25% with the understanding that the foreman and a Local Committee shall, after increase is granted, go into the question of making the rates of Crane Repairmen as near uniform as possible.

4th- In the event of any change or reduction in bonuses now being paid by the Company before the expiration of this agreement this Local shall have the right to take up the question of wages with the Management for readjustment, to take effect at the time of such change or reduction.

5th- Time and one half shall be paid for all overtime, and double time for Sundays and Holidays.

6th- Overtime shall start at 5 p.m. throughout the week, except Saturdays when overtime shall start at 12 o'clock noon and continue until midnight, after which Sunday rates shall prevail.

7th- Cranemen, Crane Repairmen and Crane Hitches shall be placed under the supervision of one foreman.

8th- Cranemen shall be allowed at least two hours on Saturday p.m. to clean cranes, with the privilege of starting at 12 o'clock noon.

9th- These rates of wages to become effective May 1st, 1918, and if a satisfactory settlement is not reached by both parties by that date, they shall be retroactive to May 1, 1918 from date when settlement is reached.

Respectfully Submitted-
Local 242 I.B.E.W.

Chas. Hartmann
G. Perron

C.L. Kline
H.H. Finch

Committee.

For present rates of cranemen and hitches see #3 Exhibit "A"
For present rates of crane repair men, see #14 Exhibit "B"