

Here's what the students won

This is the full text of demands won by students after negotiations that took place in the Senate Chambers on Monday between the York and Student Centre Administration and some concerned students. This is now part of your rights and the operations of York University.

1. We demand a full scale investigation into York Security to be carried out by an external body approved of by the Steering Committee or its appointees.

We demand the external body be available for approval on or before Monday March 23, 1992.

- 2. We demand removal of all current externally-contracted bouncers at the Underground and their replacement by student security officers, with the exception of no more than two bouncers to be kept available to diffuse situations only when requested by Student Security.
- 3. We demand the immediate formation of a new Security Review Committee for the Underground, to be comprised of at least 50 per cent students who must represent the diversity of the York student body. These students are to be selected by and must include the Vice President of Equality and Social Affairs of the York Federation of Students.

This committee shall fulfill the following functions:

a) to establish and maintain a strict code of conduct for security at the Underground;

- b) to establish and oversee a mechanism to review complaints by students;
- 4. We demand at least one additional full-time staff member for the Office of Race and Ethnic Relations to deal with racial discrimination on campus and to be hired in cooperation with a committee of students representative of the diversity of York's community. This committee shall be appointed by the vice president of Equality and Social Affairs at the York Federation of Students.

We demand the hiring process commence by Monday March 23, 1992, with hiring of new staff be completed by Monday April 13, 1992.

- 5. We demand mandatory and ongoing race relations training for security staff to be initiated by Monday April 6, 1992 in consultation with the steering committee or its appointees.
- 6. We demand an annual security review, to be conducted by a committee comprised of three professors, three students and three outside community members, all to be selected by the Office of Race and Ethnic Relations in conjunction with the Steering Committee or its appointees, to assess and report on any incidents or alleged incidents of discrimination within York Security, and to recommend changes to the organization, operation, makeup and hiring practices of York Security.

Aside from its annual review, this committee may be convened at any time at the discretion of the Race and Ethnic Relations Officers for the express purpose of assessing and reporting on incidents or alleged incidents of discrimination within York Security.

- 7. We demand that any officer found guilty of discriminatory behavior by this review committee, if they have been provided with a fair hearing with right of representation, be fired immediately.
- 8. We demand the above agreement be bound by a legal contract, to be drafted by York's Legal counsel and to be approved by the Steering committee or its appointees and signed no later than Thursday, March 19, 1992.

We, the concerned students at York, are disgusted by the racism evident on this campus. We have a list of demands (see over). We will accept no compromise, no concessions, no delays. We look forward to meeting with you on March 16th to discuss the implementation of our demands.

excalibur

Excalibur
420, Student Centre
York University
4700 Keele Street
North York, Ontario
M3J 1P3

Telephone: Advertising • 736-5238 Editorial • 736-5239

Excalibur is York University's community newspaper.

Excalibur is a volunteer organization. We will consider for publication all submissions that are not deemed libelous or discriminatory by the editors and staff.

The opinions expressed are not necessarily shared by all members of the staff or board of publications.

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This is next year's staff. We're still looking for a Photo Editor and C.U.P. Editor to fill out our Rank 'n File.

EXCALENDAR

Wednesday March 18 Staff Meeting at 4:00 pm

Thursday March 18 Editorial Board Meeting at 2:00 pm

"People are still having sex— This AIDS-thing's not working"