

Employment Equity

Mr. Speaker: Order, please. I take it, on Motions Nos. 8, 11A, 12A, 14A, 16A, 19B, 21A, 24, 25A, 26A and 27A, that the vote shall count as just recorded.

Mr. Gray (Windsor West): Mr. Speaker, I was unable to be present for the vote just taken. Since I have now entered the House, I presume my vote will be counted with the others of the Official Opposition on the motions Your Honour just read out.

Mr. Speaker: Yes.

Mr. Allmand: Mr. Speaker, I think you failed to mention Motions Nos. 39 and 39A.

Mr. Speaker: Order, please. I am trying to do it in some order. On the motions so far called there is an understanding, with the addition of the Hon. Member for Windsor West.

Mr. Gagnon: Would you recognize my vote, please, Mr. Speaker?

Mr. Speaker: Yes, in opposition, and I take it the Hon. Member for Windsor West will be added in support.

The next vote will be on Motion No. 8. Mr. Nystrom moves: Motion No. 8

That Bill C-62, be amended in Clause 3 by striking out lines 13 to 15 at page 2.

The House divided on Motion No. 8 (Mr. Nystrom), which was negated on the following division:

(Division No. 220)

YEAS

Members

Allmand
Althouse
Baker
Benjamin
Berger
Blackburn
(Brant)
Blaikie
Caccia
Cassidy
Coppes
Deans
de Corneille
Epp
(Thunder Bay-Nipigon)

Finestone
Fulton
Gagliano
Gauthier
Gray
(Windsor West)
Heap
Johnston
(Saint-Henri-West-
mount)
Kaplan
Keeper
Langdon
Manly
McCurdy

Mitchell
Murphy
Nicholson
(Trinity)
Orlikow
Parry
Penner
Pépin
Riis
Robinson
Rodriguez
Rossi
Tobin
Waddell
Young—39.

NAYS

Members

Andre
Attewell
Beatty
Belsher
Bernier
Bertrand
Bissonnette
Bouchard
Bourgault
Boyer

Bradley
Brightwell
Cardiff
Champagne
(Champlain)
Clinch
Collins
Comeau
Cooper
Corbett

Cossitt
Crofton
Crosbie
(St. John's West)
Crosby
(Halifax West)
Crouse
Darling
Desjardins
Dick

Members

Domm
Dorin
Epp
(Provencher)
Fennell
Ferland
Fontaine
Fretz
Friesen
Gagnon
Girard
Gottselig
Greenaway
Grisé
Gurbin
Gustafson
Halliday
Hamilton
Hardey
Hawkes
Hees
Hicks
Hnatyshyn
Hockin
Horner
Howie
Hudon
Jardine
Jelinek
Johnson
(Bonavista-Trinity-
Conception)

Joncas
Lawrence
Lesick
Lewis
MacDonald
(Kingston and
the Islands)
MacDougall
(Timiskaming)
Malone
Mantha
Marin
Martin
Mayer
Mazankowski
McCrossan
McCuish
McDermid
McGrath
McKenzie
McKinnon
McKnight
Merrithew
Minaker
Mitges
Murta
Nicholson
(Niagara Falls)
Nielsen
O'Neil
Oostrom
Paproski
Pennock

Plamondon
Plourde
Porter
Price
Redway
Reid
St. Germain
St-Julien
Schellenberg
(Nanaimo-Alberni)
Scott
(Victoria-Haliburton)
Scott
(Hamilton-Wentworth)
Sparrow
Stackhouse
Stevens
Suluk
Taylor
Thacker
Towers
Tremblay
(Québec-Est)
Tupper
Turner
(Ottawa-Carleton)
Vézina
Vincent
Warner
Weiner
Wenman
Winegard—112.

Mr. Speaker: I declare the motion lost. The next vote is on Motion No. 11A. Mr. Allmand moves:

Motion No. 11A

That Bill C-62, be amended in Clause 3 by adding immediately after line 24 at page 2 the following:

"reasonable accommodation includes, without restriction, the reasonable adaptation of the workplace, hiring practices or the job description to accommodate the needs of designated groups, including the special needs of a qualified disabled person, through provision for physical accessibility, assistive devices, flexible job design and modification, and human support services".

The House divided on Motion No. 11A (Mr. Allmand), which was negated on the following division:

(Division No. 221)

YEAS

Members

Allmand
Althouse
Baker
Benjamin
Berger
Blackburn
(Brant)
Blaikie
Caccia
Cassidy
Coppes
Deans
de Corneille
Epp
(Thunder Bay-Nipigon)

Finestone
Fulton
Gagliano
Gauthier
Gray
(Windsor West)
Heap
Johnston
(Saint-Henri-West-
mount)
Kaplan
Keeper
Langdon
Manly
McCurdy

Mitchell
Murphy
Nicholson
(Trinity)
Orlikow
Parry
Penner
Pépin
Riis
Robinson
Rodriguez
Rossi
Tobin
Waddell
Young—39.