

- a) you may be allowed to remain in your position while unilingual;
- b) if you are a recruit, and fail to meet the required proficiency of your occupational group and level, the Department may transfer you to a vacant, regular position within the non-rotational service, that is at the same or equivalent group or level and for which you are qualified in all respects;
- c) you will only be considered in future for assignments or postings that require the use of your first official language.

17. Access to Developmental Language Training Courses

You may take linguistic developmental courses to improve a particular aspect of your second official language. To be eligible you must:

- satisfy the prerequisites of the course;
- have sufficient training time as permitted in the 18 month total allowed in your career;
- identify your needs; and
- determine future opportunities to use your second official language.

At Headquarters

At headquarters developmental courses are offered to employees to improve linguistic skills already acquired. They are designed to improve one or more particular skills.

Abroad

Group courses approved and funded by the Official Languages Division are generally available. These are often given at private language schools and, on occasion, at the mission.