

marked, no vacation is possible on the present stipend. Wardens and Vestrymen, with a few exceptions, have not yet recognized the necessity, yes the *necessity*, of a vacation to the Parson, at the expense of the Parish or Mission, in so far at least as the supply of a substitute is concerned. And if a vacation to the Parson himself is out of the question, because of financial inability, how about the good wife and mother, who has toiled on, year in and year out, in the home and probably amongst the people as well, economizing at every turn, to keep a little home together? I am sure, my fellow Laymen, that this condition of affairs is due largely to *thoughtlessness* on our part, and I plead with you to give it your most thoughtful consideration. Your Grace-- I should like to see it a Rule of Synod that every clergyman should have an annual vacation of a fortnight or a month every alternate year, and that the Parish or Mission should provide the necessary substitute at its own expense. Such a general dearth of vacations as exists in this Diocese can have but one result, and that is the sapping prematurely of the vitality of our Clergy, working in a most trying climate and under most trying conditions.

I fear, your Grace, I am imposing on the indulgence of this House, yet I venture to hope that the importance of the subject, which I desire to have thoroughly discussed, will be my justification for occupying so much of the valuable time of the Synod. I will, however, listen to a conclusion. I have but one or two more aspects of this question to which I desire to direct attention.