

examine, according to scientific methods and in the light of existing knowledge, industrial relations, however arising, the conditions, ~~and~~ ^{and ~~subject~~ ~~circumstances~~ ~~and~~ ~~factors~~ ~~affecting~~} circumstances ~~surrounding~~ ^{then}, the forces and influences operating upon them, with a view of seeing if it is not possible to ~~so~~ ^{so} modify or change ^{certain} existing features, and so ^{to} direct existing or latent forces, that these relations may be improved in a manner likely to permanently promote "the well-being of mankind throughout the world."

METHOD. The attainment of this high aim through the investigation of relations so numerous, intricate and subtle, involves a three-fold procedure:

- (1) A precise knowledge of essential facts and factors;
- (2) A critical examination of their several relations, with a view of disclosing the need and the direction of possible and desirable re-adjustments;
- (3) A practical application of methods and influences calculated ~~to so~~ ^{to so} adjust existing relations as to permanently promote the well-being of persons engaged in industry.

This three-fold procedure corresponds with the accepted methods of scientific investigation of social phenomena generally, and ~~which~~ have been designated respectively---

- (1) The descriptive, or the historical and analytical;
- (2) The statical, or the critical and ideal;
- (3) The dynamic, or the constructive and technical.