

POLICY IV.2.2: IMPERATIVE STAFFING ACTIONS FOR BILINGUAL POSITIONS INVOLVING SPECIALIZED OR EXPERT LANGUAGE USAGE IN ALL SKILLS AND IN BOTH OFFICIAL LANGUAGES

*Certain groups of bilingual positions, in whole or in part, may be identified as "imperative" where the technical and professional skills of the positions require special language proficiency which is not normally achieved through basic second language training (example: translators, transcribers, interpreters, marine traffic regulators, editors).*

INTERPRETATION

Positions requiring expert or specialized language usage in all skills and in both official languages may involve:

- (a) types of technical skills which include a language component which cannot be acquired without benefit of specialized training; and/or
- (b) a degree of linguistic proficiency which is not normally achieved through basic second-language training programs or in the time-frame normally prescribed for acquiring the knowledge of the second official language.

Only applicants who meet the requirements for language usage at the time of application will be considered for appointment. The qualifications of candidates for positions requiring an expert or specialized