

## WEEKLY LEADER

## THE LEADER PUBLISHING CO. LIMITED

SUBSCRIPTION: \$10.00 per annum in advance; \$2.00 if in arrears.

Contributions, articles and letters intended for publication must be addressed to the Editor.

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THE LEADER has undoubtedly a larger circulation than any other newspaper in the most valuable advertising medium.

ENGLISH REPRESENTATIVE.—E. J. HARTY & CO., 30 Fleet Street, London, E.C., England.

Vol. 24 - - - - - No. 16

Regina, Wednesday, May 29, 1907

## FEMALE LABOR IN CANADA.

The question is often asked by students of Canada's social conditions.—What proportion of the work of the country is done by women? An answer to such a question is difficult to the ordinary layman, but to experts it is quite easy and, therefore, it is that in the recent bulletin of the census and statistics branch we find the information to answer the question.

Out of a total of 222,591 persons enumerated in 1901 by occupations, 186,942 were females or about ten per cent of the total female population of Canada. The ratio of female to male wage-earners is least in British Columbia, where it is as 1 to 16.61, and greatest in Quebec where it is as 1 to 4.30. In New Brunswick as 1 to 4.85, in Nova Scotia, as 1 to 6, in Ontario as 1 to 3.84, in Prince Edward Island as 1 to 3.90, in the Territories (including Saskatchewan and Alberta) as 1 to 7.10, and for the Dominion as 1 to 4.30.

The competition of the sexes is greatest in the professional class, where the ratio is as 1 to 1.34, and not as might be supposed in the domestic and professional classes, where it is as 1 to 2.03. The largest number of males is employed in the manufacturing, trade and transportation and agricultural classes, and the largest number of females in the domestic and personal, manufacturing and professional classes.

But naturally in a country like ours where women are treated with high consideration they do not obtain employment at all in occupations requiring strenuous toil as in the fisheries, the forestry and lumbering and the mining classes. These are a preserve for men with all the hardship and exposure which appertain to them. In Ontario and Quebec the shares of female time and earnings are noticeably higher than for males, while in British Columbia and Nova Scotia they are lower.

In Manitoba and New Brunswick the ratios are nearly balanced for both sexes. Although one effect of female competition may be to reduce the scale of wages, it may not increase for men the difficulty of getting and holding situations, there is no doubt of substantial discrimination in the ratio of time to earnings in the employment of the sexes, assuming services to be equal.

The bulletin does not attempt to answer the ever-present question as to why women do not get the same scale of wages as men, but as dealing with the problem says:—"The natural vocation of women, it is said is that of wife and mother and manager of a household; and therefore she ought not to be encouraged to come into competition with men in every other occupation, and so with her cheaper and less efficient service make it harder for man to get employment at a living wage. The situation has its difficulties, caused by the recent projection of women into the sphere has not been reduced or even adjusted yet. But is she less efficient than the average man in performance of work which does not call for exercise of mere physical strength, as required in handling the axe, the spade, the hammer, the lathe, or the stevedore's hook, or in such employments as iron-founding, steamboating, mining, or working a rolling mill? Is she much, or at all, inferior to man in employments where an educated hand or an informed mind ensure celebrity and accuracy in the work to be done? She has quickness of apprehension, she is practical, and she has in a high degree the sustaining nervous temperament which does not tire until the work is ended or the trial is over. Therefore it may be said that woman possesses special qualities which commend her for consid-

eration in any scheme of the readjustment of earnings. Problems of this nature, however, are not easily worked out. They belong to the complex experimental order in which the human will is a factor, and, therefore, within limitations, the conditions are never constant. A solution may be approached, if not arrived at, to which end no data are so useful as records of statistics and observations covering a series of years and a wide extent of collection area."—Ottawa Free Press.

## THE ARBITRATION ACT.

Speaking from actual experience of the working of the new conciliation act, Wallace Nesbitt, K.C., who was one of the arbitrators on the conciliation board which recently successfully adjusted the differences between the G.T.R. machinists and the company does not hesitate to say that the act cannot be too highly commended. That the Lemoine Act is a decided step in the right direction may be judged from the favorable comment passed upon its provisions by not a few of the most influential of the United States papers. The Chicago Record-Herald in speaking of the act says:—

"The recent session of the Canadian legislature is likely to be made memorable by the act in relation to industrial disputes which it placed on the statute books. The Dominion press speaks of this measure as the feature of the session. Its full title is 'An act to aid in the prevention and settlement of strikes and lock-outs in coal mines and industries connected with public utilities.' It is a natural sequence and extension of previous conciliation and arbitration acts, but it introduces a strong element of compulsion. And though it relates only to controversies affecting coal mine and public utilities, other industries may bring their disputes under the act by voluntary agreement between the parties."

"The theory of the act is that common sense and fairness in the initial stages of industrial disputes are certain in most cases to prevent their assuming the acute forms of strikes or lock-outs. Hence it provides that any controversy arising in connection with the industries named shall, at the request of either of the parties, be submitted to a board named by the minister of labor. Pending the investigation and proceedings of the board, it is unlawful for the employee to strike or for the employer to declare a lockout. Further, it is made the legal duty of employers and employees in the industries affected by the act to give at least thirty days' notice of an intended change of conditions of work, the object of this provision being to enable the party that may be dissatisfied with a proposed change to apply to the minister for the appointment of a board of conciliation and arbitration. Violation of these provisions are punishable by fines."

"The finding of the board is not binding in any case, the parties being left to take such action as they please after compulsory investigation and full publicity have been had and the facts and issues have been impartially presented to the judgment of the public. It is believed, however, that few employers or workmen will deliberately put themselves in the wrong by rejecting an impartial decision of an official board."

## THE CHEAPER WAY.

By a majority of three the City Council on Tuesday evening decided in favor of sending a delegation to Toronto and other Eastern cities for the purpose of gathering information with a view to ascertaining the best sort of base upon which to lay bituminous pavement in this city.

The Leader agrees with Ald. Cowan that the cost of such a delegation (between \$300 and \$400) will be a mere waste of the ratepayers' money. Instead of a delegation, going all the way to Toronto, we offer the suggestion that the City Council as a body in company with the City Engineer make a trip no farther than South Railway Street for the purpose of inspecting the bituminous paving laid down last year with a view to deciding not as to whether or not a base is preferable to another but as to whether the city should expend money on bituminous paving of any description.

If the Council should decide to make the short trip that we suggest we would particularly draw their attention to the condition of the bituminous pavement between Lorne and Albert streets, making careful examination of the roadway at the following locations:—opposite the Frost & Co. warehouse, opposite the J. I. Case warehouse, between the J. I. Case and Massey-Harris warehouses, at the junction of Smith and South Railway streets. Practically the whole of this long strip of

pavement, which has been in use barely six months, is in a condition which in our opinion could not properly be described in the same words as were used by Ald. Wilkinson to describe the bituminous pavement round the Parliament buildings at Ottawa, which he declared to be "one of the poorest pieces of paving work that he had ever come across."

The state of the South Railway street pavement is in no sense related to the question of bases. A careful examination will disclose holes where the top covering or bituminous dressing is actually in a state of active disintegration. It is a question not of the paving bucking up on a concrete base, but of showing actual signs already of wear and tear.

Ald. Gillespie has stated that he is anxious that the ratepayers should have the fullest possible information with regard to pavement and we therefore suggest that for that purpose he should put the following questions to the City Engineer which can be answered without a trip to Toronto or any other Eastern city:—

1. Has the City Engineer yet given a certificate of completion for the work done in this city last year by the Warren Bituminous Paving Co., of Toronto? And if not, why not?

2. Is the City Engineer perfectly satisfied with the quality of the work done in this city last year by the Warren Bituminous Paving Co., of Toronto?

3. Is the state of the bituminous pavement on South Railway Street such that the City Engineer would advise the city to expend upwards of \$100,000 on laying down more pavement of a similar quality?

4. Is the present condition of South Railway Street between Lorne and Albert Streets due to the bituminous pavement being laid upon a concrete base or to faulty construction work?

5. Is the company to which it is proposed to award a large contract for laying bituminous pavement this year, a subsidiary company of the Warren Bituminous Paving Co., of Toronto?

We think that answers to these questions would throw more light upon the pavement question than half a dozen expensive trips to Toronto, and if Ald. Gillespie does not care to seek the information, per-haps some other alderman will in the public interests put the questions to the City Engineer.

The City Hall Committee do not agree with Architect W. M. Dodd that the best way of putting coal into the cellar of the new City Hall would be through front windows and the City Council has accordingly voted for an expenditure of \$5,107 for the construction of a coal cellar. Whether or not Mr. Dodd will receive the usual commission upon this sum did not transpire in Council.

By a practically unanimous vote the ratepayers of Indian Head on Tuesday passed bylaws for the raising of \$50,000 for the further extension of the public improvements already installed by that progressive town and for the erection of a new central fire hall. Following so close upon the decisive verdict given in connection with the two bylaws voted upon in this city last week, the attitude of Indian Head serves to accentuate the confidence shown by the people of the west in the country and their determination to keep abreast of the times in providing those public utilities and improvements which no growing community of any size can afford to be without.

The Irish Nationalists doubtless know what they want, but whether it was good policy on their part to refuse the measure of self-government offered them in the Billrell bill because it did not go the whole length of their idea of home rule, may very well be doubted. By accepting that bill they would most certainly have taken a long step forward towards their ideal and at the same time had an opportunity of showing the opponents of home rule that their fears of an Ireland governed for the Irish by the Irish were without foundation. As it is, home rule, even in the modified form in which it appeared in the bill which has been rejected with such contempt, may now be looked upon as being once again relegated to the dim and distant future.

CASTORIA For Infants and Children. The Kind You Have Always Bought. Bears the Signature of *Dr. J. C. Watson*

TO FARMERS Registered Clydesdale Stallion "Sandy McTavish" Also Registered Bull "King Improver" (3090) Will stand for service at my barn, corner Cass and 9th avenue. GEO. MOLLARD, Regina. 12-41-w.

WANTED—Teachers holding first or second class Professional certificates wanted immediately. Salaries \$60 per month. Write Edmonton's Agency, Edmonton, Alta. 22-37-w.

STRAYED—From Balgonie, (Sec. 3, T. 18-R. 17-W. 2nd) on the 9th of May 1907. One gray mare, in good condition, white blaze, four years old, had new hair and halter shank. Finder please notify the owner, Jacob Blech, Balgonie, Sask. 12-3-w.

## AUCTION. Sale of Valuable Properties in the City of Moose Jaw.

Pursuant to instructions from Harold Jagger, Esquire, Administrator of the Estate of the late Octavius Field, the undersigned will offer for sale by Public Auction on Wednesday the 31st day of July, A.D. 1907, at the hour of 10 O'clock a.m. at the City Hall in the City of Moose Jaw, the Real Estate which comprises some of the most valuable business and residential sites in the city.

Catalogues describing the several parcels and the terms of sale can be had on application to the Administrator or his Solicitors, and the Auctioneer.

Dated at the City of Moose Jaw this 27th day of May, A.D. 1907. HAROLD JAGGER, Administrator.

By his Advocates GRAYSON & ARMSTRONG. O. B. FRYSE, Auctioneer. 16-6-w.

## STRAYED

STRAYED from (18-19-16 W3) a white mare about 14 hands high, aged, also with a black mare yearling colt about the same height. Both are branded in the right hoof. \$10 reward for information leading to the discovery of the above horses. S. Wood, Edenwald, Sask.

## Choice Half Section for Sale

West half Sec. 23, Twp. 23, range 6, west of 3rd M. Best land; 50 acres broke up. First class neighborhood. On proposed line of C.P.R. 16 miles west of Hanley, Sask. Terms: \$4 cash; balance easy terms. Write S. D. Campbell, Dutton, Ont. 11-1-w.

## Choice Moose Mountain Lands for Sale

In Twp. 13, range 6, W. of 2nd M. All sec. 31, north half sec. 23 and east half sec. 24, containing 160 acres, being specially selected from selected lands and within 1 to 3 miles of elevators on Reston-Wildsey branch of the C.P.R. Line. Price \$14 to \$15 per acre. Terms: quarter cash; balance easy terms. Write J. A. & S. D. Campbell Dutton, Ont. 11-1-w.

FOR SALE—A few choice quarter or one-half sections of best of land in the Moose Mountain District in Saskatchewan. Enquire of The Canadian British Land Co., Limited, St. Thomas, Ont. 13-4-w.

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## MAIL CONTRACT

Sealed tenders addressed to the Postmaster General, will be received at Ottawa until Noon, Friday, the 31st June, 1907, for the conveyance of His Majesty's Mails, on a proposed contract for four years, once per week each way, between Regina and street letter boxes from the 1st August next.

Printed notices containing further information as to conditions of proposed contract may be seen and blank forms of tender may be obtained at the Post Office of Regina. Post Office Department. Mail Contract Branch, Ottawa, 1st May, 1907. G. C. ANDERSON, Superintendent. 13-3-w.

## MAIL CONTRACT

Sealed TENDERS addressed to the Postmaster General, will be received at Ottawa until Noon, Friday, the 31st June, 1907, for the conveyance of His Majesty's Mails, on a proposed contract for four years, once per week each way, between proposed Post Office at Bonville, Sec. 12, T. 9, Range 23, W2, and Lang, via proposed post office at Denison, Sec. 6, T. 9, Range 19, W2, each way, to commence at the pleasure of the Postmaster General.

Printed notices containing further information as to the conditions of proposed contract may be seen and blank forms of Tender may be obtained at the Post Office of proposed Bonville, proposed Denison and Lang and at the office of the Post Office Inspector.

W. W. McLEOD, Post Office Inspector, Winnipeg, 10th May, 1907. 14-3-w.

## MAIL CONTRACT

Sealed TENDERS addressed to the Postmaster General, will be received at Ottawa until Noon, Friday, the 31st June, 1907, for the conveyance of His Majesty's Mails, on a proposed contract for four years, once per week each way, between proposed Post Office at Bonville, Sec. 12, T. 9, Range 23, W2 and Yellow Grass via proposed Post Office at Denison, Sec. 6, T. 9, Range 19, W2, each way, to commence at the pleasure of the Postmaster General.

Printed notices containing further information as to the conditions of proposed contract may be seen and blank forms of Tender may be obtained at the Post Office of proposed Bonville, proposed Denison and Yellow Grass and at the office of the Post Office Inspector.

W. W. McLEOD, Post Office Inspector, Winnipeg, 10th May, 1907. 14-3-w.

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Sealed TENDERS addressed to the Postmaster General, will be received at Ottawa until Noon, Friday, the 31st June, 1907, for the conveyance of His Majesty's Mails, on a proposed contract for four years, once per week each way, between proposed Post Office at Krauss, Sec. 20, T. 9, Range 21, W2, and Milestone, via Buffalo, each way, to commence at the pleasure of the Postmaster General.

Printed notices containing further information as to the conditions of proposed contract may be seen and blank forms of Tender may be obtained at the Post Office of proposed Krauss, Buffalo and Milestone and at the office of the Post Office Inspector.

W. W. McLEOD, Post Office Inspector, Winnipeg, 10th May, 1907. 14-3-w.

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W. W. McLEOD, Post Office Inspector, Winnipeg, 10th May, 1907. 14-3-w.

## NOTICE TO SUBSCRIBERS

If the label on your paper reads 1908 is an acknowledgment your subscription is paid for in advance. The management of this paper would appreciate if all delinquent subscribers would pay up promptly. Remember a pretty picture will be mailed to new subscribers or those renewing their subscriptions.

THE LEADER PUBLISHING CO.

## IN THE SUPREME COURT OF THE NORTH-WEST TERRITORIES JUDICIAL DISTRICT OF WESTERN ASSINIBOIA.

In the matter of the Estate of Bruno Franke, late of the Post Office of Gray in the Province of Saskatchewan, farmer, deceased.

Notice is hereby given pursuant to Rule 535 of the Rules of Court referred to in the Judicature Ordinance that all persons having claims against the estate of the said late Bruno Franke who died on or about the 31st day of October, A.D. 1906, are required to send by post prepaid or to deliver to Messrs. Lamont, Allan & Turgeon, at Regina, Advocates for Fritz Franke, the Administrator of the Estate of the said deceased, on or before the 31st day of July, A.D. 1907, their names, addresses and descriptions and a full statement of particulars of their claims and the nature of the security, if any, held by them, duly verified.

Notice is also given that after the said 31st day of July, A.D. 1907, the Administrator will proceed to distribute the assets of the deceased having regard only to the claims of which he shall then have notice. Dated this 29th day of April, A.D. 1907.

LAMONT, ALLAN & TURGEON, Advocates for Administrator. 12-3-w.

## IN THE SUPREME COURT OF THE NORTH-WEST TERRITORIES JUDICIAL DISTRICT OF WESTERN ASSINIBOIA.

In the matter of the Estate of Henry Parkin late of the Post Office of Belle Plaine in the Province of Saskatchewan, farmer, deceased.

Notice is hereby given pursuant to rule 535 of the Rules of Court referred to in the Judicature Ordinance that all persons having claims against the estate of the said late Henry Parkin who died on or about the 19th day of November, A.D. 1906, are required to send by post prepaid or to deliver to Messrs. Lamont, Allan & Turgeon at Regina, Advocates for the Western Trust Company, the Administrator of the estate and effects of the said deceased, on or before the 19th day of June, A.D. 1907, their names and addresses and descriptions and a full statement of particulars of their claims and the nature of the security, if any, held by them, duly verified.

Notice is also given that after the said 19th day of June, A.D. 1907, the Administrator of the said estate will proceed to distribute the assets of the deceased having regard only to the claims of which the said Administrator shall then have notice. Dated this 29th day of April, A.D. 1907.

LAMONT, ALLAN & TURGEON, Advocates for the Administrator. 12-3-w.

## PROPOSED ESTABLISHMENT OF A TOWN MUNICIPALITY.

Province of Saskatchewan, Village of Balgonie.

NOTICE is hereby given, that the undersigned, Overseer of the Village of Balgonie, pursuant to a resolution duly passed by the ratepayers of said village, intends to apply on behalf of the said Village of Balgonie to the Lieutenant Governor of the Province of Saskatchewan, for the erection of the said village into a town municipality and that the limits of the said proposed town municipality shall be the whole of Section three (3) in Township eighteen (18) and Range seventeen (17) West of the Second Principal Meridian, in the Province of Saskatchewan.

Dated at Balgonie in the Province of Saskatchewan this twenty-second day of April, A.D. 1907.

VINCENT H. SMITH, Overseer of the Village of Balgonie. 12-4-w.

## IN THE SUPREME COURT OF THE NORTH WEST TERRITORIES JUDICIAL DISTRICT OF WESTERN ASSINIBOIA.

In the matter of the Estate of Earl Delance Bishop, Deceased, and of the partnership of Bishop & Redden.

Pursuant to the Order of the Honorable Mr. Justice Newlands, dated the 18th day of May, A.D. 1907, TAKE NOTICE that the Creditors of the above named partnership are required to send in to Norman Mackenzie, Barrister, Regina, Saskatchewan, on or before the 15th day of July, A.D. 1907, their claims against the above partnership, together with a statement of the security, if any, held by them, such statement and claim to be verified by Statutory Declaration.

Dated at Regina, this 18th day of May, 1907.

NORMAN MACKENZIE, Administrator of the Estate of Earl Delance Bishop, Deceased. 15-3-w.

J. A. Armstrong. J. A. Munro.

## ARMSTRONG &amp; MUNRO'S

Veterinary Stables, Lorne Street, opposite Wilson's Feed Stables. Horses treated on the premises and specially cared for by an experienced attendant. If your horse is sick, phone 195 and we will do the rest.

## IMPERIAL BANK OF CANADA

Capital Authorized. \$5,000,000. Capital Paid Up. \$4,700,000. Res. \$4,700,000. HEAD OFFICE: TORONTO. D. R. WILKIE, President. HON. ROBT. JAFFRAY, Vice President. AGENTS in Great Britain—Lloyds Bank. Branches in Provinces of Manitoba, Saskatchewan, Alberta, Ontario and British Columbia. Deposits received and farming and general business transacted.

## Savings Department.

Interest allowed on deposits from date of opening of account and compounded quarterly. J. A. WETMORE Manager Regina Branch. 15-3-w.

## MEDICAL.

D. LOW, M.D., C.M., McGill University. PHYSICIAN AND SURGEON. Office—South St., 2nd door south Post Office. Office hours: From 9 to 10 a.m. 2 to 3 and 5 to 8 p.m.

W. A. THOMSON, M.D., C.M., Fellow Trinity College, and residence next door to City Hall, South Street.

W. R. COLES, M.D., C.M., Fellow Trinity College, and residence next door to City Hall, South Street.

DR. SEYMOUR & NYBLETT. M.D. M. Seymour, late House Surgeon, Chicago Hospital, and Assistant to Dr. A. H. Ferguson. Dr. H. G. Nyblett, Physician Accoucheur, etc.

DR. JAMES McLEOD. Practice limited to Diseases of the Eye, Ear, Nose and Throat. Office Hours: 9 to 12; 2 to 5; 7 to 8. Office: Eastman Block, next Windsor Hotel, Regina, Sask.

## LEGAL.

BAIRD & MARTIN, Barristers, Solicitors and Notaries Public. Office—Michaelis Block, Regina, Sask. J. A. BAIRD. W. M. MARTIN, B.A.

ROSS & BIELOH. Barristers, Advocates, Etc. Office: Corner South and Victoria Streets, Regina, Sask. ALEX. ROSS. H. V. BIELOH, B.A., LL.B.

MACKENZIE, BROWN & THOM. Barristers, Solicitors, Notaries Public, Etc. Office in Regina Trading Company Block, Regina, Sask. NORMAN MACKENZIE. GEO. W. BROWN. DOUGLAS J. THOM.

HAULTAIN & CROSS. Barristers, Solicitors, Notaries Public, Etc. Office in Western Hardware & Block, South Railway Street, Regina, Sask. F. W. G. HAULTAIN, K.C. A. CROSS.

WATKINS, CARMAN & EMBURY, Barristers, Solicitors, Notaries Public, Etc. Office—Glasgow House Block, Regina, Sask. J. F. L. EMBURY. W. B. WATKINS. R. A. CARMAN.

REGINALD RIMMER, Barrister, Advocate, Notary Public, formerly of the Lieutenant Governor of the N.W.T. and of the Department of Indian Affairs. Sixth floor, South St., Regina.

JOHN C. SECORD. BARRISTER, ADVOCATE, SOLICITOR, NOTARY, ETC. MONEY TO LOAN. Smith and Ferguson Block. Regina, Sask.

C. E. D. WOOD. M. McCAUSLAND. WOOD and McCAUSLAND. Strathcona Block. Regina, Sask.

J. A. ALLAN LL.B. Barrister, Advocate, &c. Offices—Strathcona Block, South St.

KNOWLES & FARRE