

has arranged for a secret ballot of the employes to be taken at the works and quarries on this plan and agreement at the time of
on

The balloting will be in charge of employes selected to cooperate in taking the vote. Each employe will, at the time of depositing his work check, be given a ballot paper, printed as follows:

For	<input type="radio"/>
Against	<input type="radio"/>

and will be asked to indicate his wish by placing an X in the space opposite the word which shows whether he is for or against the adoption of the plan. The ballot will then be placed in a sealed box, not to be opened until all votes are cast. If an employe is in favor of adopting the plan and agreement, the ballot should be marked thus:

For	<input checked="" type="radio"/>
Against	<input type="radio"/>