

The general scale of salary to City Postmasters may conveniently be modified thus, dividing these Offices into 5 Classes:—

1	2	3	4	5
Where postage collections exceed \$80,000.	Where postage ranges between \$60,000 and \$80,000.	Where postage ranges between \$40,000 and \$60,000	Where postage ranges between \$20,000 and \$40,000	Where postage collected is less than \$20,000.
\$2,400	\$2,300	\$2,200	\$2,000	\$1,200 to \$1,800, as P. M. General may determine in each case.

An allowance in addition to fixed salary should be made to City Postmasters of not exceeding $\frac{1}{10}$ th of 1 per cent on Money Order and Savings Bank transactions, and $\frac{1}{2}$ per cent, on Bill Stamp sales.

Assistant Postmasters.

There are Assistant Postmasters at :

Quebec.....	\$1,400
Montreal.....	1,400
Toronto.....	1,400
Hamilton.....	1,400
London.....	1,000

Salary as fixed by the Civil Service Act of 1867 :

As a principle it is expedient that there should be an officer of the standing and recognized authority of an Assistant Postmaster in each City Office, to represent the Postmaster in his absence and at all times to assist in maintaining discipline, and superintending the correct performance of the duties of the office.

The scale of payment should be made to conform to the above classification of City Offices, and stand thus :

Class of City Office.	Salary of Assistant Postmaster.
1 and 2.....	\$1,600 per annum.
3.....	1,400 do
4.....	1,200 do
5 not exceeding.....	1,200 do

City Post Office Clerks.

The Clerks serving in the City Post Offices of Ontario and Quebec have always been classified for salary and promotion under the ordinary scale of the Civil Service Act of 1857, with this restriction that, as a rule, no Clerk could rise above the 2nd Class of that scale by service in a City Office.

The working hours in the City Offices are necessarily long and the labor incessant and frequently of an irksome character; but the nature of the employment does not call for so high an educational qualification as is required for advancement in the Head Quarter staff. It is therefore neither necessary nor desirable that the classification should be the same.

The following scale of salary is recommended for this branch of the Post Office service :

4TH CLASS.	3RD CLASS,	2ND CLASS.	1ST CLASS. (With specific duties, and limited in number.)
\$360 on appointment, rising by \$40 a year to \$520.	\$600 on appointment to class, rising by \$40 a year to \$800.	\$900 on appointment to class, rising by \$40 a year to 1,100.	\$1,000 to \$1,400, as P. M. G. may determine in each case, having regard to merits and service of the Clerk, and relative importance of the City office.