

May 16, 1922.

Professor W.W. Charters,
Carnegie Inst. of Technology,
Pittsburgh, Pa., U.S.A.

My dear Professor Charters,

We are looking for a Professor of Education in McGill and from many sources I have heard of you. In fact my correspondents in Chicago, New York and elsewhere are unanimous in saying that you are the man for the place. I regret, however, to add that one or two of these has stated that he was somewhat doubtful whether you could be induced to come to McGill for the salary offered in so much as you left a highly paid position in the University of Illinois to undertake some still more important work in Pittsburgh. However, in the hope that the possibility of a return to your native land might have some influence with you, I am writing to you about the position.

There is no Professor of Education here now. The last incumbent was Professor Dale, who is now in charge of the Social Service Department in the University of Toronto. The salary he received was \$4500, but I have reason to believe that our Governors would be willing, if your name, for example, were presented to them, to increase this in a substantial way. Perhaps it might facilitate matters if you would let me know