

SELECTION AND EVALUATION OF OFFICIALS WITH FINANCIAL RESPONSIBILITIES

5.12 The Finance Bureau can play an important role in the selection, evaluation and advancement of Departmental officials who will have, or already have, financial administration responsibilities. To ensure that the Bureau does in fact play a role in these activities, the Task Force recommends that:

	Proposed Implementation Timings		
	Last Quarter 1983	First Half 1984	Later
33. <u>Mechanisms be set up to ensure that the DG Financial and Management Services:</u>	X		
a) <u>sends a voting representative of sufficiently senior rank to each recruitment, selection and promotion board involving financial specialists; and</u>			
b) <u>comments on the financial administration record of individuals selected for Head of Post positions and other positions with financial administration responsibilities at Posts and in Headquarters.</u>			
34. <u>A formal system be adopted to ensure the DG Finance and Management Services will be consulted for all appointments to positions with accounting responsibilities.</u>	X		X
35. <u>The DG Finance and Management Services forward to the Personnel Branch comments on the financial administration performance of Heads of Posts and other personnel (including LES personnel) with financial administration responsibilities; these comments would cover the standard personnel reporting period and would be taken into account in the "financial control" section of performance evaluation reports.</u>	X		