

ANALYSIS OF DATA & EVALUATION

SENIOR EXECUTIVE CATEGORY

In real terms there has been an increase of one woman in this group since a woman on Order-in-Council appointment has been brought into the Department.

SCIENTIFIC & PROFESSIONAL CATEGORY

The number of women in this category has remained the same, while the number of men has decreased. A woman at the ES-2 level left the Department, but there is now one woman in the HR Group.

ADMINISTRATIVE AND FOREIGN SERVICE CATEGORY

The participation rate of women in this category has increased slightly during the year.

AS Group

Although there has been a slight shift downwards in the participation rate, the distribution of women has improved, even if secondments in are disregarded.

FI Group

Although it is not reflected in the data, a woman at the CR-5 level is acting in the capacity of an FI-2.

FS Group

Both the participation rate and distribution of women in the group have shown some improvement. As noted in the evaluation on page 59, three women FSS left the Department during the year. Women form 23% of the total eligible list resulting from recruitment