

Order Paper Questions

positions for which the firms have specified sex preferences or sex requirements?

Hon. John C. Munro (Minister of Labour): Canada Manpower Centres, in the conduct of their referral operations, are bound by the Unemployment Insurance Act, 1971, which stipulates *inter alia*, that they shall not discriminate in the referral of any job applicant to an employer on the basis of sex, except where such a limitation, specification or preference is based upon a bona fide occupational qualification.

STATUS OF WOMEN COMMISSION—RECOMMENDATION THAT SEX AND MARITAL STATUS BE INCLUDED AS PROHIBITIVE GROUNDS FOR DISCRIMINATION

Question No. 392—**Mr. Howard:**

What action has been taken with the recommendation of the Royal Commission on the Status of Women that (a) the Fair Employment Practices Act be amended to (i) include "sex" and "marital status" as prohibited grounds for discrimination, and (ii) apply to all employees of the Government of Canada; and (b) The Fair Wages and Hours of Work Regulations be amended to include "sex" and "marital status" as prohibited grounds for discrimination?

Hon. John C. Munro (Minister of Labour): (a) On May 10, 1972, the Minister of Labour tabled in the House of Commons Bill C-206, an act to amend the Canada Labour Code and the Public Service Employment Act with respect to discrimination in employment based on age, sex and marital status. The Bill died on the order paper in the last parliament. A successor Bill is under consideration. (b) The recommended amendments to the Fair Wages and Hours of Labour Regulations are under consideration.

STATUS OF WOMEN COMMISSION—INCREASE IN NUMBER OF WOMEN ON FEDERAL BOARDS, ETC.

Question No. 393—**Mr. Howard:**

What action has been taken with the recommendation of the Royal Commission on the Status of Women that the federal government increase significantly the number of women on federal Boards, Commissions, Corporations, Councils, Advisory Committees and Task Forces?

Hon. John C. Munro (Minister of Labour): The government has made 200 Order-in-Council appointments of women since it took office in 1968. These include twenty-four full-time appointments, among whom are two at the deputy minister level, Dr. Sylvia Ostry and Dr. Jean Boggs, four are judges and the rest are to full-time positions on such boards as the Canadian Transport Commission, the Economic Council of Canada, the National Parole Board, the Pension Board, the Public Service Commission, the Citizenship Court, the Canadian Pension Commission, The Immigration Appeal Board, as well as the Law Reform Commission and the LeDain Commission. There have also been 176 appointments to part time boards such as the Science Council, the National Film Board, the Canada Development Corporation and others. When a position is vacant, a reminder is sent out to the minister responsible for filling the position, to take into account not only the ethnic, linguistic and geographic factors but also the need to appoint more women.

[Mr. Howard.]

STATUS OF WOMEN COMMISSION—STUDY OF FEASIBILITY OF GREATER USE OF PART-TIME WORK IN CANADIAN ECONOMY

Question No. 394—**Mr. Howard:**

What action has been taken with the recommendation of the Royal Commission on the Status of Women that the federal government undertake a study of the feasibility of making greater use of part-time work in the Canadian economy?

Hon. John C. Munro (Minister of Labour): The Canada Department of Labour is now studying this question.

STATUS OF WOMEN COMMISSION—ELIMINATION OF DIFFERENTIAL TREATMENT OF NURSING ASSISTANTS AND NURSING ORDERLIES

Question No. 395—**Mr. Howard:**

What action has been taken with the recommendation of the Royal Commission on the Status of Women that the differential treatment of Nursing Assistants and Nursing Orderlies in the federal Public Service be eliminated?

Hon. John C. Munro (Minister of Labour): There has recently been an amendment to the classification standard which places nursing assistants and nursing orderlies at the same wage level thus removing the wage differential. After discussions with the bargaining agent this change in the standard has been made retroactive to January 1, 1972.

STATUS OF WOMEN COMMISSION—CLASSIFICATION OF SECRETARIAL POSITIONS

Question No. 396—**Mr. Howard:**

What action has been taken with the recommendation of the Royal Commission on the Status of Women that the positions of secretaries in the federal Public Service be classified by one of the methods used for other classes in the federal Public Service?

Hon. John C. Munro (Minister of Labour): Arising from the recommendations of the Royal Commission on the Status of Women several alternative methods of evaluating secretarial positions in the Public Service have been examined. The most feasible method is to be determined after a test is carried out using actual positions in a number of major departments. These studies are expected to be completed by the end of September 1973.

STATUS OF WOMEN COMMISSION—AMENDMENT OF PUBLIC SERVICE SUPERANNUATION ACT

Question No. 397—**Mr. Howard:**

What action has been taken with the recommendation of the Royal Commission on the Status of Women that the federal Public Service Superannuation Act be amended so that (a) there will be no differences in the provisions on the basis of sex, and (b) the surviving spouse of a contributor will be paid the supplementary death benefits?

Hon. John C. Munro (Minister of Labour): At the request of the President of The Treasury Board, this recommendation was studied by the Advisory Committee on the Public Service Superannuation Act and a report has been made to the Minister. The Government's decision will be announced in due course.