4. **MIGRANT LABOUR**

If company employs migrant labour, any other form of contract labour, or employs black persons who are accommodated in hostels please state company policy with respect to such employees and what action the company is taking to alleviate the effects of existing regulations and restrictions on employees and their families. Indicate particular measures, special facilities and amenities, including efforts to facilitate:

(a) the opportunity to lead a family life;

(b) the regular renewal of contracts; and

(c) any arrangements for making it easier for the families of employees to settle near their companies.

N/A. The Company does not use Migratory Labour.