## IMPLEMENTATION: A TEN YEAR TIME FRAME

If and when a freer trade deal is struck with the United States it will not come overnight. First, the negotiations themselves will take up to two years to complete.

Beyond that, there will be a 5 to 10 year phase-in plan in both the U.S. and Canada, designed to allow governments, businesses and employees to achieve the maximum benefits from the new trade arrangements. There will be no sudden changes in the marketplace.