

SECOND SCHEDULE.

May 12th, 1915.

To the Employees,
Toronto Hydro-Electric System.

Notice of cancellation of the Arbitration Award having been given to the Toronto Electric Commissioners on behalf of the employees of the System, and also they having considered the representations recently made to their General Manager by a deputation of the men they have decided to put the following into force and are making arrangements accordingly:—

Although the conditions at present make it very difficult to maintain the scale of wages which have obtained in the past, apart altogether from the fact that purely commercial considerations would undoubtedly justify a reduction at the present time, the Commissioners are anxious that the wages and conditions on the System shall be so good as to attract the best and most efficient men.

With the foregoing object in view the existing scale of wages will be continued for the present with the exception that the following modification applicable to the apprenticeship period for the mechanics in the Station Construction Department as suggested by the men shall be put into effect. The wages will then become as follows:—

1st year	.....	27 cents per hour
2nd year	.....	32 cents per hour
3rd year	.....	35 cents per hour
4th year	.....	38 cents per hour
5th year	.....	43 cents per hour

In order to clear away any ambiguity that exists in connection with the Award of the Arbitrators, dated June 20th, 1914, and to bring the same into harmony with the conditions as they exist on the System to-day, the following are to apply:—

MEN GOING TO AND COMING FROM BREAKDOWN JOBS —

Men called from their homes in order to repair breakdowns shall in the event of prompt response to the calls be paid for a reasonable length of time, sufficient to enable them to come to and return from the job. The wage for this time to be at the rate applicable to the work in question.

RELIEF WORK —

If a man is temporarily transferred from one department to another he shall receive the rate, and work under the conditions, both as regards overtime and otherwise, as are applicable to the job to which he is transferred; provided always that there shall be no reduction in the ordinary hourly rate applicable to the work on which he is normally engaged.