

DFAIT/CIC SURVEY OF FS TERMS AND CONDITIONS OF EMPLOYMENT
Summary Results Table - July 18, 2002

All Respondents

- (a) No
- (b) Yes, paid in a lump sum
- (c) Yes, paid in the normal pay cycle (e.g., monthly)
- (d) Yes, paid annually
- (e) Yes, at the end of posting
- (f) Yes, but format varies by location
- (g) Other: _____

Incentive premium	Hardship premium
52%	16%
0%	4%
40%	76%
0%	0%
0%	0%
4%	4%
8%	4%

Countries

n= 16

- (a) No
- (b) Yes, paid in a lump sum
- (c) Yes, paid in the normal pay cycle (e.g., monthly)
- (d) Yes, paid annually
- (e) Yes, at the end of posting
- (f) Yes, but format varies by location
- (g) Other: _____

Incentive premium	Hardship premium
63%	13%
0%	0%
31%	88%
0%	0%
0%	0%
6%	6%
6%	0%

International Organizations

n= 4

- (a) No
- (b) Yes, paid in a lump sum
- (c) Yes, paid in the normal pay cycle (e.g., monthly)
- (d) Yes, paid annually
- (e) Yes, at the end of posting
- (f) Yes, but format varies by location
- (g) Other: _____

Incentive premium	Hardship premium
50%	25%
0%	0%
50%	75%
0%	0%
0%	0%
0%	0%
0%	0%

Private Companies

- (a) No
- (b) Yes, paid in a lump sum
- (c) Yes, paid in the normal pay cycle (e.g., monthly)
- (d) Yes, paid annually
- (e) Yes, at the end of posting
- (f) Yes, but format varies by location
- (g) Other: _____

Incentive premium	Hardship premium
20%	20%
0%	20%
60%	40%
0%	0%
0%	0%
0%	0%
20%	20%