

Evaluation of CANADEM

evaluation. However, 31% of the resource bank (the population) was surveyed, with a 41% rate of return or response. Survey results reflect input from 13% of the population and are aggregated in Appendix B.

3.0 EVALUATION FINDINGS

Evaluation findings are presented here in two parts. The first section profiles this organization and the key elements of CANADEM's program. The second section pursues specific questions raised by the evaluation clients. Both sections integrate the information collected from all sources.

3.1 CANADEM Profile

A logic model was prepared following a review of the documented record on this organization. It provided a precis of what CANADEM is designed to do, how it pursues its objectives and the desired end results. The model was tested, modified and verified during the interview process, resulting in the program description contained in Appendix C. This version represents a common understanding of CANADEM, a consensus on its purpose, actions and intended impacts, as are detailed below.

3.1.1 Origins / History

The evolving nature of multilateral missions in the late 1980s and early 1990s gave rise to a need for an expanded and more diverse cadre of expertise, beyond military personnel. "UN operations in Cambodia, El Salvador, Namibia, Somalia, Haiti and Mozambique are prominent examples of peacekeeping operations that involve an attempt to resolve domestic instability that threatens regional peace and security, and assist the return to civil society."¹

One Canadian response was the Civilian Police Arrangement. This \$10 million, two year agreement (fiscal years 1997/98 and 1998/99) provides up to 50 full time equivalent police to be deployed in international missions. The interdepartmental arrangement provides for funding from the Canadian International Development Agency (CIDA), management through the Royal Canadian Mounted Police (RCMP) and policy direction from DFAIT.

Concurrently, it was recognized that the constitution of international missions should also include civilians with human rights expertise. A second Canadian response to the changing

¹ 'Policy Framework for the Civilian Police Arrangement.' Regional Security and Peacekeeping Division (IDC), the Department of Foreign Affairs and International Trade (DFAIT).