

SUMMARY RECORD OF
ITEMS DISCUSSED AT THE
EXTERNAL AFFAIRS JOINT COUNCIL MEETING
JANUARY 15, 1986

The Management Side chaired the meeting.

Workforce Adjustment/Person Year Reduction

Management reported that the Sub-Committee met shortly before Christmas to consider the planned redeployment of staff resulting from the reduction plan. It was proposed that the Workforce Adjustment Committee meet on January 20 to discuss the present situation. It was further indicated that the Staff Side would be provided with an update reflecting the latest situation concerning the contracting-out of the internal messenger service.

In response to the concern expressed by the Staff Side about the proposed reduction of a person year in the Community Liaison Section and two person years in New Delhi related to the Medical staff, Management indicated from a preliminary review, the service would not be immeasurably reduced in the Community Liaison Section; in regard to the Medical Doctors, the concern seemed to be based on rumour. It was subsequently confirmed that there was no proposal to reduce the number of doctors in New Delhi. There would be reductions elsewhere. Management Side reaffirmed that the main purpose of locating Medical Doctors at certain posts overseas was for immigration reasons.

Re work-force reductions, it was anticipated that following redeployments surplus employees would be at an absolute minimum. Staff Side wished to again emphasize their position on the subject of contracting work out where layoffs are involved. Management Side acknowledged they were aware of that position. Item to be retained.

CO/FS Conversion

In regard to the proposed CO/FS conversion, the Management Side indicated they would be meeting privately with representatives of PAFSO and PIPS.

Smoking in the Workplace

Management reported that the questionnaire on Smoking in the Workplace which was circulated to all employees both in Canada and abroad produced a high return of responses. In relation to the Pearson Building it was 67% of the population; 69% of respondents indicated objection to smoking. The Working Group, responsible for the analysis of the returns, has submitted its report to the Departmental Safety & Health Committee. Following the next meeting of the Departmental Safety & Health Committee on February 21, 1986, a presentation would be made to the Senior Management Committee on a proposed Smoking Policy for the Department. Item to be retained.