

Purpose

The purpose of an Occupational Safety and Health Committee is to encourage the employer and employees to work together to identify and solve safety and health problems in the workplace.

Role

Your committee is actively involved in matters such as:

- investigating and recording how your complaints and suggestions are handled;
- participating in the investigation of a refusal-to-work situation;
- cooperating with workplace health services, such as First Aid and Fire Emergency programs;
- setting up and promoting programs to improve the training and education of employees;
- monitoring the programs and work procedures designed to protect employees;
- conducting safety inspections of the workplace and making recommendations to management for accident prevention;
- ensuring that complete records of work injuries and work hazards are maintained, monitoring hazard reports, and recommending corrective/remedial action; and