



EQUAL OPPORTUNITIES FOR WOMEN PROGRAM
PROGRAMME D'ÉGALITÉ D'ACCÈS À L'EMPLOI POUR LA FEMME

Fiscal year Année financière

1981-84

LONG-TERM QUANTITATIVE TARGETS
OBJECTIFS QUANTITATIFS À LONG TERME

FISCAL YEAR ENDING MARCH 31, 1984 ANNÉE FINANCIÈRE SE TERMINANT LE 31 MARS 1984

Group/Level Groupe et niveau	Target Objectif	Comments Commentaires
FS	Participation rate of 8.5% women.	<p>Given the facts that women did not begin to enter the FS Group in increased numbers until the mid-60's and that many left the service to marry, it will still be some time before there can be any marked improvement in their distribution among the levels in the group.</p> <p>While, in a reasonably stable situation it would be difficult to arrive at a realistic target for the overall participation rate of women, there is still not sufficient information available on the possible numerical effects which will result from the consolidation of the foreign service. Preliminary indications are that distribution will still be concentrated at the lower levels and the participation rate will fall.</p> <p>There are two further complications. They are the proposed restructuring of the FS Group itself and the still unpredictable effect the introduction of the new management category will have on the numbers of employees at the FS-3 level. Thus, our target is to maintain, if possible, the present level of participation on the part of women.</p>