

Impact

Impact	Damage and Liability	Operational Effects	Loss of Reputation
<p>5. Extreme A major event with the potential to lead to long-term damage to the organization's ability to meet its objectives.</p>	<ul style="list-style-type: none"> • Significant unplanned costs of over \$10M • Delays of more than 12 months to initiatives • Objectives not met 	<ul style="list-style-type: none"> • Large scale, long-term realignment of operations, objectives or finances • Extensive reconstruction of premises/data/products • Theft/illegal use of personal data with personal losses • Major external review 	<ul style="list-style-type: none"> • Loss of confidence in Minister • Long-term damage to public trust • Long-term loss of confidence in Canada on the international stage • Impact on organization recruiting capability
<p>4. Very High A critical event that, with proper management, can be endured by the organization.</p>	<ul style="list-style-type: none"> • Unplanned costs of between \$1M and \$10M • Slippage of between 6-12 months on key initiatives • Some corporate objectives partially achieved 	<ul style="list-style-type: none"> • Major realignment of operations, objectives or finances • Significant delays in completion of initiatives, activities or services • Internal review of operations 	<ul style="list-style-type: none"> • Embarrassment to the Minister • Damage to public image • Specific initiatives/activities may be perceived as a failure • Significant loss of trust by stakeholders (employees, clients, public)
<p>3. Medium A significant event that can be managed under normal circumstance.</p>	<ul style="list-style-type: none"> • Unforeseen costs of between \$500,000 and \$1M • Slippage of between 3-6 months on key initiatives • Corporate objectives will have been met 	<ul style="list-style-type: none"> • Review of some operations and possible internal reorganization • Impact on quality and/or timeliness of an activity, service or initiative 	<ul style="list-style-type: none"> • Some loss of trust by stakeholders • Significant negative media attention
<p>2. Low An event where consequences can be absorbed with management effort to minimize the impact.</p>	<ul style="list-style-type: none"> • Additional costs of between \$100,000 and \$500,000 • Slippage of less than 1-3 months on key initiatives • Corporate objectives will have been met 	<ul style="list-style-type: none"> • Limited and temporary disruption to operations • Minor reallocation of resources within a specific area 	<ul style="list-style-type: none"> • Minor loss of trust by stakeholders • Some unfavourable media attention
<p>1. Negligible An event where consequences can be absorbed through normal activity.</p>	<ul style="list-style-type: none"> • Unplanned expenditure comprising less than \$100,000 • Corporate objectives will have been met 	<ul style="list-style-type: none"> • Minor delays in routine activities or provision of services • Limited or no disruption to internal operations with no resource reallocation 	<ul style="list-style-type: none"> • Individual incidents of loss of trust • Minimal or no unfavourable media attention