

Volume of Transactions and Size of Budget - the financial scale of posts being considered for regionalization will affect the decision as to which posts should be regionalized first. For posts with the largest levels of disbursement, regionalization could be provided at relatively low unit cost, which would be attractive.

However, the smaller posts for which regionalization could offer the greatest improvements in control, would incur relatively higher unit costs when being served from a distant location.

Availability of and Ability to Retain Trained Staff - For any post which has historically had problems recruiting and retaining adequately trained financial staff, regionalization offers financial expertise from a central location and would be desirable from both control and service viewpoints.

There may also be posts where the lack of well-trained staff is not a result of the operating environment, but rather the generally weak level of training which canadian-based junior managers have received. Where this is the case, it is clear that regionalization is not the only possible solution; its costs and benefits should be compared to the option of providing more extensive financial training for staff to be assigned to financial positions at posts abroad.