

DEFINITIONS

- THE COMPANY - Fedmech Holdings Ltd at its Steel Road, and Houtkop Road, Vereeniging Sites
- THE UNION - Engineering and Allied Workers' Union of S.A.
- THE COMMITTEE - The Shop Stewards Committee elected by members of the Company who are members of the Union.
- SHOP STEWARDS - Duly elected by employees of Fedmech Holdings Ltd who are members of the Union representing a designated constituency.

\*\*\*\*\*

S.E.T

2.12.77

H.C.B. 