

#### To learn about us, listen to our major resource ... our people.

Our primary resource — the people that make up our company are best qualified to tell our story. Here is what some of them have to say about our integrated Hudson Bay Mining and Smelting operation in northern Manitoba:



#### "Broader Experience

PAUL NeVILLE, DESIGN ENGINEER

"With some major companies, a designer's scope can be quite limited. But in Flin Flon, I've been involved with many different projects right from design to construction. I've learned a good deal about mechanical work as well as extending my abilities in civil engineering."



"Right now we have true 'state of the art' equipment ... the newest computer equipment you can buy and the newest software to go with it. Soon, there'll be terminals all over the plant. Engineers and other people will have a line from their

software to go with it. Soon, there'll be terminals all over the plant. Engineers and other people will have a line from their desks right to the computers. There's lots going on ....





### "Expanding Company"

MRS. DAYLE RUSK, MINE GEOLOGIST

"Hudson Bay are diversifying into many fields. They bought Tanco. They re getting into oil and broadening their base in many areas. It seems like a strong company to me.

I'm proud to be part of it."



#### "Excellent Prospects"

BRIAN MacNAMARA, METALLURGIST

"Even when I came to Flin Flon for a job interview, I was impressed at how quickly people moved ahead in this company. In other places, you might be kept in the same spot for several years. But here, I've had four different engineering positions in the past two years. I've moved from Research to Processing, then to Production Sampling and then to Management."

#### "People-Oriented"

RON TYPLISKI, CIVIL ENGINEER

"Hudson Bay is trying to develop a good resource base of technical people. They are spending a good deal of money in training us and they're giving us a lot of their time. I've been working with some very talented people and have been able to gain a lot of good experience very quickly. In fact the experience I've acquired here in three years could have taken me ten years or more to obtain elsewhere."





#### "A Full Life"

MRS. DARYL MacNAMARA, PROCESS ENGINEER

"Flin Flon really grows on you. Besides challenging jobs, we enjoy exploring all the lakes up here. I also get into tennis and swimming in the summer and I go skating, cross-country skiing and curling in the winter. The people up here are very friendly, too. I grew up in Toronto and there's quite a difference.

It's a nice change."

Over 2,500 people work for Hudson Bay Mining and Smelting in Northern Manitoba alone. To learn more about us, just listen to what they say.



HUDSON BAY MINING AND SMELTING CO., LIMITED

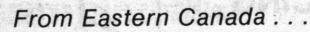
OUR BIGGEST DISCOVERIES ARE INDIVIDUALS

Our Recruiters are on Campus Nov. 18, 1981. Contact your Career Counselling office for times and location.



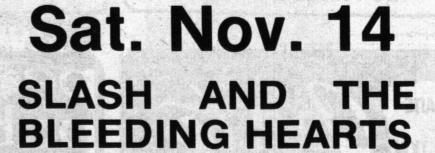
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