

PLANNED ACTIONS

Strategic Objective 1: Strengthen selective measures for each designated group		
1. Action: Identify recruitment targets for all designated groups		Time Frame/Responsibility Area
<ul style="list-style-type: none"> • Seek appropriate representation of candidates from <u>all designated groups</u> when requesting referrals from PSC to staff non-rotational positions at EX and other levels • Meet 50% target for recruitment of women into FS group • Meet 30% target for recruitment of women into non-traditional occupations other than FS group • Meet 10% target averaged over 2-year period for recruitment of persons of a visible minority into FS group • Meet 7% target averaged over 2-year period for recruitment of Aboriginal peoples into FS group • Meet 2% to 4% target band averaged over 2-year period for recruitment of persons with disabilities into FS group 		<p>FY 94-95 / RC¹ manager, APSO² and APE³</p> <p>Apr. 94-Dec. 94 / APD⁴</p> <p>FY 94-95 / RC manager and APSO</p> <p>Apr. 94 - Dec. 95 / APD</p> <p>Apr. 94 - Dec. 95 / APD</p> <p>Apr. 94 - Dec. 95 / APD</p>

¹ Responsibility Centre

² Operations - Employment Equity, Staffing and Classification Division

³ Executive Pool/Heads of Mission Division

⁴ Personnel Operations Bureau