

### Subprogramme 2.4 Industry

#### Intergovernmental objectives

- (i) To consider women as contributors to and beneficiaries of industrial development;
- (ii) To ensure that women and men have equal access to a wide variety of industrial employment opportunities;
- (iii) To increase at all levels the number and proportion of women engaged in industry and related activities in both rural and urban areas in developing countries.

#### United Nations system objectives

- (i) To integrate women in the design and appraisal of all industrial projects supported by the United Nations system, with special attention to those dealing with small-scale industry;
- (ii) To identify the social, cultural and economic costs and benefits to women of large- and small-scale industrial projects;
- (iii) To complete guidelines on the integration of women in technical co-operation projects in industrial development and industrial studies programmes and research;
- (iv) To complete at least one round of monitoring international standards relating to industrial workers, especially women industrial workers, and to the treatment of migrant workers and their families.

#### Strategy

The establishment of more effective systems for collecting data on women's participation in industry (see subprogramme 5.1), on both a sectoral and a country basis, will facilitate the monitoring of the extent to which the objectives are achieved. Methods will be developed for making consideration of the impact on women an integral part of industrial project design, which should gradually lead to its consideration in the appraisal of industrial projects supported by the United Nations system. The impact of industrial development strategies and programmes on women's participation in industrial activities will be evaluated. Major technological changes in branches of industry employing mainly women will be monitored. Particular emphasis will be given to the emergence of new technologies that are changing the conditions of the international production system and the skill content in manufacturing activities. In-depth studies will be made of the current and potential role of women in industry, including small-scale industries, and appropriate measures devised to enable women to participate in the industrialization process at all levels on an equal footing with men. Policy analysis will be conducted on the type of supporting infrastructure and regulations, such as those for child care and maternity leave, needed to promote