

inspection points designated in the agreement, will be decided upon by the Commission taking into account the circumstances and requirements and after consultation with the Trung Gia Commission.

(III) Personnel

(a) The personnel of the International Secretariat and all elements for the common pool in each of the three Commissions will normally be provided and arranged for by India, Canada and Poland will also provide part of this personnel;

(b) Each government will provide the confidential and personal staff for its national delegation;

(c) The Polish Government, having regard to the special circumstances of the use of the Polish language by the personnel of their delegation, will arrange to provide interpreters and translators in Polish as required;

(d) A committee composed of representatives of the Government of India, the High Commission of Canada and the Embassy of Poland in New Delhi will establish the rules and conditions of service, the necessary qualifications, rates of pay, etc., for the personnel of the International Secretariat and staff and arrange for their recruitment. This committee will also make appropriate arrangements for similar recruitment of local personnel in Indo-China;

(e) India will have responsibility for the administration of the International Secretariat.

(IV) Secretaries General

Appropriate arrangements will be made for the appointment of Secretaries General and Deputy Secretaries General for the three Commissions Secretariat.

(V) Supervision and control

Fixed and mobile inspection teams composed of an equal number of officers from each of the three countries, in accordance with the provisions of the three Agreements, will be established as soon as practicable at the points prescribed and in terms of the relevant provisions of the three Agreements. Each country may provide technical personnel as required for each team and India will provide the additional technical personnel for the common services.

(VI) Finance

The pay and allowances of personnel included in the national quota of each delegation will be paid by their respective governments. Pay and allowances of the International Staff and all other expenses will be a charge on the general expenditure of the Commission as provided for in the Agreements.

India, as Chairman of the three Commissions, will communicate with the Chairmen of the Geneva Conference in regard to the financial arrangements.