

tical purposes, and that we have seen the last of the general increase question for many a year to come.

### Superannuation.

The Association has already taken the preliminary action in the campaign for superannuation. Somewhere in the pigeon-holes of the government the memorial which we published in our last issue is resting against the day of judgment. Here, again, the association may be placed by some in the light of one begging for special favours. Such a charge, however, would in truth be wide of the mark. Superannuation is the government's safeguard first and foremost, though like mercy it blesseth him that receives as well as him that gives. Under present conditions, the government is in a boat that is drifting down a stream, a stream which is exactly as smooth and rapid as time itself. It is easy to rest on the oars, but the longer the rest the further the pull back. And streams have sometimes cataracts. When the session is over, the association will doubtless seize the earliest moment to catch Mr. Fielding's attention in the matter. Doubtless the Civil Service Federation, to whose business this especially belongs, will be in fighting harness by that time and will take over the issue. If the attempt succeeds, the recess might see a measure finally drafted, ready for introduction among the earliest of the bills of the autumn sitting. Meanwhile, much work remains for the local body in settling upon the various special issues that will fall to be dealt with once the general principle is secured.

### Reorganization.

What of the carrying out of Clause 8 of the Act? The Prime Minister has promised uniformity. Mr. Fisher

has said that the reorganization as it stands to-day is admittedly incomplete. Mr. Murphy is taking the same ground in the most practical way imaginable, namely, by setting on foot a searching investigation into the working of his department and the duties and classification of his clerks. On the other hand, some of the deputy ministers have but rolled over and are sleeping peacefully on the other ear. But you can't sleep off every kind of indisposition. The reorganization may be baulked at, but decidedly it will have to be encountered soon or late. We have so much to say on this particular theme that we would prefer to await an opportunity of discussing it with the deliberateness of a special occasion. Very lately we have seen the opinion expressed that classification of any kind in the service is a mistake. Of course this is not serious criticism. The payment of salaries presupposes classification. Wages is the price of labour, and labour like cloth is of different kinds. What the service has suffered from in the past is *lack* of classification. Until the Act of 1908 was passed no definitions were attached to the classes and the result was chaos. That chaos will remain until the reorganization is carried out. The association must take up the correction of this situation with all seriousness at an early juncture, though with the House in session undoubtedly little good would be accomplished by approaching the ministers now.

### Internal Economy.

With these three matters off the boards, or in a fair way of being so, the present executive of the association might rest on its laurels in so far as its attitude towards the government is concerned. It will have been a good year's work. But, as