

# Schedule of Salaries

The following schedule of salaries has been adopted by the Winnipeg School Board. It will become effective in January, 1920:

It was recommended that, beginning with January 1, 1920, members of the various departments of the school service shall be paid as follows:

	Annual		
	Minimum	Increase	Maximum
Principals of High Schools .....	\$3,400	\$100	\$4,000
Assistants in High Schools—Men .....	2,200	100	3,000
Assistants in High Schools—Women.....	1,500	100	2,200
Instructors in Manual and Mechanical Arts in High Schools .....	1,800	100	2,500
Instructors in Domestic Science, Household Arts, and Physical Culture for Girls.....	1,400	100	1,900
Men Principals of Elementary Schools of 10 to 15 Rooms .....	2,200	100	3,000
Men Principals of Elementary Schools of 16 rooms and upwards, who have reached the maximum salary of previous clause .....	3,100	100	3,400
The present Principal of the Earl Grey Junior High School .....	3,300	100	3,600

Except where, by resolution of the Board, the salary of the Principal has been or may hereafter be fixed at a special sum for principalship plus the schedule salary for the grade taught, the minimum salary for women principals shall be \$1,700, with increase of \$100 per annum until a maximum of \$2,200 is reached.

Teachers holding only Second Class Professional certificates, to be eligible for appointment, must present satisfactory evidence of having had at least three years' experience in teaching subsequent to a recognized course of Normal training.

Teachers holding First Class non-Professional certificates, who have satisfactorily completed the course of Normal training required for Second Class Professional standing, and who have not had two years' satisfactory

teaching experience, subsequent to a recognized course of Normal training, will be eligible for appointment to the elementary staff on probation under the following schedule:

First 5 months at the rate of \$800 per annum.

Second 5 months at the rate of \$850 per annum.

Third 5 months at the rate of \$900 per annum.

Fourth 5 months at the rate of \$950 per annum.

Teachers who have obtained such First Class non-Professional certificates through graduation from a recognized university and who have otherwise complied with the conditions specified in the foregoing, shall begin at the third stage of this probationary schedule.