

Twenty-Fourth Convention Of Int Stational Alliance

Itoge, Mrs. Ruby Clarke, Mrs. G draham and Mrs. H. Ladouceur.
Itoded by Labor in the Brits control of the month of the control of the mighty influence now did.
T want to extend to you on beils of Canada our very marked precision for the forethours of Canada our very marked precision for the forethours of Canada our very marked precision for the forethours and the wish of Canada our very marked precision for the forethours and the delegates to the forethours in the capital of this Dought before that all affiliated locals and central bodies be so notiling it to the Capital of this Dought before that all affiliated locals and central bodies be so notil field, and that the delegates to the American Federation of Labor convention are the Dominion Trades and Labor Congress be hereby instructed to stown the been elected product the stome that seeks to divide the transitional trade unlow movement this continent."
T. Pat Green, president of the Dominies \$12,868, you have suborded the store the store.
Tere Mr. Campbell vacated the trade source of the general secretions of the store \$232,869, of while his 190,862 was raised by per capita tax. On mainers \$42,185 was expended, the the inter-tar for a subance on the store.
The abor.

hea expressed pleasure at ing of the convention in Ot-which city he recalled some ful strikes for better con-

elcome." said Mr. Shea, "only who are sincere trades union-dh have no use for anybody its and plue are with it. applause.) I concede the o any man to worship his o vote his political belief as eves, but on this question when at the present time o trying to disrupt the Labor ent on the North American t." loome," said Mr. Shea, "only

Shea was willing to admi of the agitators were he held that back of men aiming for social

r Fisher, who had been de reception to Premie the delegates a well awa, and spoke a few anamic lines. "Short said, "could in said, sa the grounds of increas-cy, not by lessening the

employes in theatrical en Special cars conveyed the dele-tes from the Chateau Laurier to ner Park, on Lake Deschenes, a tea was served and an enjoy-Thes fi cial evening spent. Second Day.

siness of the day was chief, committee nature, and the of the executive committee lopted.

Horticultural and on May Jack Campbell, pit Chion No. 35, as the chief of the second part of the fact of the second part of the fact of the second part of the sec

\$24.277. There is a hand of \$6,817.

hand of \$6,817. Fourth Day. For the first time in the history of the Alliance the whole of the officers were acclaimed showing the undivided confidence that is an-joyed by the men in charge. The following are the officers for the ensuing year:--President--Chas. C. Shay. Let Vice-president--Wm. F. Can-

-Wm, F. Can

Sth Vice-president

Covert. General Sec.-Treasurer--Frank G. Lemaster. Delegates to American Federation of Labor-L. G. Dolliver, John J. Barry, P. J. Ryan, of Montreal.

SPOTLIGHTS.

Chas. C. Shay, as per usual, ran rention through in a manner that would convey the impression that he had lost his occupat



-Photo by Allen Photo Co., Stratford, Ontario

FROM COAST TO COAST

MONTREAL EMPLOYERS AMERICAN RAILWAYMEN FAVOR CANADIAN SHARE PROFITS WITH AMALGAMATION, EMPLOYES.

Accountions in favor of one big industrial union of all railway workers, of Government ownership and the initiative, referendum and recall, together with a new solution which was appointed bet The employes of the Alaska Bed ing Company are likely to share n the success which the company attains, because the firm has put ato operation a scheme whereby at for general reconstruction, were adopted by the national convention the end of the present year the emloyes are to receive a dividend on their wages received on the same

of the Brotherhood of Railway Clerks in session at Cincinnati last week. The report of the committee on Canadian amalgamation recomtheir wages received on the same basis as the holders of common stock, if the earnings of the com-pany warrant any such dividend. "The Alaska Company," according to a statement made-by R. Brad-shaw, the president of the company, "feels that the success of the com-pany is due to two things-the cap-thal invested in business and the ef-forts of the employes. Therefore, is is a matter of common justice Canadian amalgamation recom-mending that the dual organiza-tions in Canada be absorbed through their members joining lodges of the brotherhood was adopted.

use contributing to it upon some uitable basis. We believe that

ultable basis. We believe that ich one of these two elements is indamentally an investment en-iled to a return." "Employee entitled to such wage vidends are those in the employ the company at the time of the syment, every man, woman, girl or y, wherever employed. Payments e to be made in December, 1919, some date between the 15th and th. This applies to all employees. This applies to all employes, less of when the employs en-the employment of the com-Any employe who, prior to te of payment, has either John and Milford, N.B., and in Hall-fax, N.S., reports that the price pre-tax between the state of the state of the duty of the valling in that district is too, high and should be reduced. The bakers have, accordingly, been notified to reduce their prices immediately. If these bakers fail to act on the warning of the commissioner, they are liable to prosecution for com-municipal corporation to remuner-and should be the duty of the who are members of the board; That former Constable Ellis should be fund. Mr. J. T. Gunn, in his minority are liable to prosecution for comand in Hall

the date of payment, has entainly instantial voluntarily left the employ of the company, or is dismissed for cause shall not share in the wage dividend, but any employe temporarily laid off because of conditions be yond his control, or who has been absent for sickness shall, neverthe less, receive his wage dividend or

It is intimated that bakers in ther parts of the Dominion may ther parts of the Dominion may shortly be visited by the department's baking expert.

less, receive his wage dividend on such sum as he has earned from the company during the year. In the case of death of any employe during the year, while still in the employ of the company, the dividend is to be paid to his legal beneficiary.

PORT ARTHUR CITIZENS' URGENT DEMANDS.

the administration of municipal po-lies forces throughout the Province of Datario, and the constitution of poles commissioners. Chief Jus-tice Sir William Meredith and S. R. Parsona, in a majority report, find against the contention of the men-that they should be allowed to affil-inte with the Trades and Labor Con-gress of Canada and recommends that they should surrender their admitter. The third member of the commission, J. T. Gunn, the men's representative, differed from this with and has made a minority re-served.

CONGRESS.

resolution to insist upon a series of the mais of the maiority repersent increase in wares, a penalty rate for overtime on the basis of the majority report were. That the resolution of the basis of the majority report were. That the men should not have representation on the board; That the men should not have a full and basis of the majority report. That the men should not have a series and Labor Congress, and that the present charter should be completed by the subsect of 500,000 population, police boards should be completed by the subsect of the May and the subsect of the majority report were. That the men should not have a subsect of the sub ed of the Mayor and two me bers appointed by the Government; That it should be the duty of the

fund. Mr. J. T. Gunn, in his minority report, points out what Labor has always contended that police labor men will always stand for law and order and that the police force would never go out on a sympathetic strike for they are the upholders of law and order.

PORT ARTHUR'S HAPPY FAMILY.

"To piece workers whose wage varies from week to week the aver-age will apply in the same manner as to the monthly basis, taking the number of pay-days in the preced-ing month as a basis."

Wage the bolus will apply as for-lows: "Under forty dollars per month, ten per cent. From mity dollars to and including one hundred dollars per month, five per cent, and over one hundred dollars per month, five ion. reconded, that r. of Ottawa, seconded, that recutives of the Great War Vet-, Grand Army of Canada and rmy and Navy League be asked delegates to the the Ar The bonus will be paid in cash the Army and Navy League be asked to send fraternal delegates to the annual meeting. This was adopted. It was decided on a resolution sub-mitted from Barrie that no delegate be permitted to speak on a question more than once, and then only for five minutes, the mover of the reso-lution to have five minutes to reply. Cobalt delegates presented a reso-lution in favor of mothers' pensions, and in this the convention heartily concurred. overing the number of pay-days in the preceding month, the first bonus brable being April 20, 1919.

ritical period of Canada's

feit that an invitation to the re-turned soldiers would stimulare do on election days. This we unions to have representatives at the annual convention. R. J. Stevenson, Toronto, pointed out that 85 per unionists and he could not see the necessity of duplicating the repre-sentation. He moved, and Mr. P. M. Draper, of Ottawa, seconded, that A resolution was adopted the Government to introduce tem of free education for al tem of free education for all dren up to and including I schools and, if the ability of child warrants it, the university. This concluded the business the convention adjourned.

Association's Convention

to the S-how

to the S-hour day was approved and a resolution will be sent to Premier Borden calling for the introduction

the large sums of money which spent in breeding and securing bred cattle were spent in the ests of human beings much could be accomplished," he

could be account was endorsed and the resolution was endorsed and Hett was instructed to prepare circular setting forth the idea distribution to the various locals. The situation brought about transition. Toronic and London

association for the cigar makers w have now been shut out for elev months and also support in their fort to secure a subjection between

is defeated. In a readul-of Guelph, to army officers talked to the men and asked them to enlist. Officers of the men and con-company told the men that their discussion. Mr. positions and better conditions would awa, raised the await their return. Instead this f such a move. bins and organ. I have not be the second to the second discussion, Ar. positions and better conditions would the second the second to the second discussion, Mr. positions and better conditions would the second the second to the second discussion, Ar. positions and better conditions would the second the second to the second and the second to the second to the second at they should the second to the s

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towards organizing the women workers into a confederation A committee from the women will confer with the executive of the association to arrange the details of the organization. The convention was well organized and the more serious questions under discussion were interspersed with some enlivening incidents. Next year the convention goes to Brantford.

me the women were present in an ficial capacity, and one result of

the convention was a definite move towards organizing the women workers into a confederation. A

MONTREAL SCRIBES FORM UNION.

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\$10,000 DISTRIBUTED TO AGAINST POLICEMEN AFFIL-IATING WITH T. AND L. WORKERS BY EDMON-TON FIRM.

\$101.13. Last year the basance was \$402.67. The report of the executive told to the good results attained in the movement for Independent political caction, some 19 new branchee have to ing been organized. Preliminary 'steps had been taken to organize 1 the women. A recommendation 'was made that the executive board 'be composed of a representative from every centre where there is a 1 Trades and Labor Council or a t Central Labor Union. The report a 'Central Labor Union. The report of the constitution which results and be composed of a representative of the constitution which results and the constitution which results and be composed of a supresentative the was ach delegate to fine the constitution which results and helps on his or her person a was raised at the opening of the here on the opening of the convention, and it was decided to make the convention. A polley of profit-sharing, by which over \$10,000 will be distri-buted to the workers each year, in addition to regular wages, has been announced by the North-West Bisprogressive industries. The plan was devised to give practical en-couragement to the workers who are helping to make the business a success. The bonus applies only to those employed in the Edmonton plant and does not include office ex-ecutives, stock holders in the company of salesnen. The an-nouncement adds that naturally the the administration of municipal ponouncement adds that naturally the continuance of the plan depends upon the efforts and loyal support

allow this to stand for another year fort to secure an arbitr before being enforced, after a motion that each delegate be required to register his labels was defeated. The question raised in a resolu-ion by Mr. Murray, of Guelph, to o send delegates the annual con-ention caused some discounties of the set of the set

Vention caused some discussion. Mr. P. M. Draper, of Ottaws, raised the constitutional right of such a move. He was in favor of close no-opera-tion between the soldiers and organ-

follows: "Effective March 1, 1919, all em-ployes receiving a wage of less than eleven dolars (\$11.00) per week, will be paid a cash bonus of 10 per cent. of their wage. All employes (\$11.00) and not exceeding twenty dollars (\$20.00) per week will re-ceive a bonus of seven and one-half ployes receiving a wage of reastinant eleven doltars (\$11.00) per week, will be paid a cash bonus of 10 per cent. of their wage. All employes receiving a wage of eleven dollars (\$11.00) and not exceeding twenty dollars (\$20.00) per week will re-ceive a bonus of seven and one-half ceive a bonus of seven and one-half per cent, and all receiving in ex-cess of twenty dollars (\$20.00) per week will receive a bonus of five per cent. To those on a monthly

wage the bonus will apply as fol-

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SECURE 48-HR. WEEK.
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 Secure 48-HR. WEEK.
 Secure 48-HR. WEEK.
 Forty-eight hours is to be the vorting week in the Toronto pack-ing houses. This was definitely fixed in the training he had received un-he is closely associated.
 It was hardly anticipated that vice-President Green would ex-plainly in evidence when he took the chair. His most intimate friends were plainly alarmed at his per-ting of the training here reminded of the colored man and the lion story, of which Vice-President Green is fam-liar.
 Vice-President Green to would ex-plainly in evidence when he took the chair. His most intimate friends were the important con-ceolored man and the lion story, of which Vice-President Green is fam-liar.
 Vice-President Green is fam-liar.
 Vice-President Newman ex-pressed himself as highly delighted which the scenic beauty of the city and Hull. The difference from his home was definitely fixed the all-important queation of work the blace he calls "home" is and the vertime was definitely foreign to his strong senti-mental emotion.
 Jahn Barry, the cid war-hors, although claiming indivision in the strong senti-mental emotion.

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the date

