

attracted to existing industries whenever the demand for increased regular employment occurred. In other words, employment under this plan must always be considered in the light of relief work, which would practically cease in prosperous times.

It seems evident that the adoption of some such plan to regularize employment would do more to restore general confidence and to create demand for products than any suggestion yet formulated.

This plan would prove itself a positive one in its effect, while the working out of Unemployment Insurance (Dole) at its best is a negative influence, as it works against the best interest of both the contributor and the recipient. In fact, this plan, while being a burden to no one, would benefit him that gives and him that takes, as well as Canada as a whole.

An indirect result would be to remove a great deal of the emergency relief assistance handed out by charitable organizations at the present time, and would tend to reduce want, suffering and crime.

There seems to be no necessity to suggest in detail the nature of the various works to be performed as relief works, because it is evident that innumerable ideas and practical suggestions will certainly result in abundance of employment for many years to come. A conference such as suggested should, however, outline definitely many of the suggested works to be carried out.

As a basis for consideration this Association is of the opinion that the step taken by the Dominion Government last Fall, through which large sums of money were spent in providing work on projects of a non-productive character, such as roadwork, grade separations, etc., indicates the proper course to be followed. It suggests, with some modifications, the recent Federal relief plan might well form the basis of a scheme to regularize employment.

It is suggested that some index of unemployment shall be maintained and that when it reaches a certain level, either general across the country or in any particular locality, then, and only then, work under this fund shall automatically be provided and improvement work put in hand.