

with a dinner included in the program. A third region started a similar program last winter but extended to those who were within 10 years of retirement. Two or three units in our Head Office are considering starting such a program. I anticipate that these programs will extend quite considerably over the next few years.

CHRYSLER CORPORATION, WINDSOR: Six years ago, Chrysler began pre-retirement training courses using the materials and techniques developed by the Division of Gerontology of the University of Michigan and with the full co-operation of the U.A.W. The course developed has seven sessions of two hours once a week. This is given out of work time, in the evening for the day shift and in the morning for the afternoon shift. All employees with 30 years of service and 55 years old or more are entitled to attend at no charge. They estimate some 15% of those eligible attend. The course covers the usual subjects - Planning for Retirement (run by Union and Company leaders); Medical (the Company doctor deals with medical problems associated with aging, helped by a film, presumably one from the University of Michigan list); Housing (Windsor Housing Authority talks about programmes for Senior Citizen housing, relocating in a new community - also with film); Company pension and benefits (Supervisor Pension Department); Government Pension Plans and Benefits (Officer from Canada Pension Plan and Unemployment Insurance Commission); legal and financial (Manager of Trust Company and lawyer from Essex County Law Society); Use of leisure time (Director of local Senior Citizens Centre and successful company retirees).

Attendees are handed out reading material in advance of the sessions to facilitate and encourage discussion. This material from the Royal Bank, The Sun Life, Department of Health and Welfare, Windsor Public Library, trust companies, etc.