I'm as fit as a man half my age...


Here are just eight of the "Thousand Eyes" displayed at the Latitude 53 art gallery until Nov. 4. The mask exhibition is

## Teaching counts

by Jim Herbert
The University is considering modifying policies which govern salary increments and promotions. The criteria by which professors would be judged worthy or unworthy of rewards would be slightly altered to emphasize the importance of teaching and research above all other factors.
The current agreement between the Board of Governors and the Association of the Academic Staff of the University of Alberta (AASUA) states that there are six factors to be considered in reviewing a staff member's performance.
These are: teaching, research and scholarly work; knowledge of the discipline and specialization; professional conduct; contribution to the administration of the Depart-- ment, Faculty and University; public service and contribution to academic and professional bodies.
The proposed new agreement says teaching and research "shall be of primary importance" while administration and public service are to be of "secondary importance." The professional conduct clause would
be eliminated while the knowledge of discipline clause would be incorporated into the provisions for Dr.
Dr. Don Richards, President of the AASUA, sees the changes as a clarification rather than a major policy shift.
"The intent of the proposed change was to say that teaching and research are most important." He believes that even with the changes o the agreement, decisions would be the same " as under the curren agreement
the time."
Richards explains that the professional conduct clause would be sional conduct clause would be emoved because there is no need or such a provisioni ihe section of he agreement providing for re He
He believes cases of misconduct should more properly come under he discipline section
Richards added that the AASUA is working on a new code of ethics whice would also help take the place of the professional conduct clause.

## The Rhodes to Oxford begins here <br> and diamond mines. He then went <br> only university where the schol <br> candidates must have completed

by Audrey Djuwita
Eleven of the prestigious Rhodes Eleven of the prestigious Rhodes
Scholarships will be awarded to Canadian students in late November. The Rhodes Scholarships recogThe Rhodes Scholarships recognize excellence in literary and scholastic and success in wherts as ness and success in sports.
Candidates must also possess qualities of truthfulness, courage, devotion to duty, kindness, unselfishness and sympathy
tection of the weak.
In addition, exhibition of moral In addion, exhibition of mora force of character and leadership will also be taken into consider
by the selection committees.
by the selection committees. Jones, Regional Secretary (Alberta) Jones, Regional Secretary (Alberta)
for the Rhodes Scholarships in Canada, agrees.
Jones says, "That was what Mr. Jones says, "That was what Mr Rhodes was looking for: people "Rholes or a found fortune in Southishman who found fortune in South Africa's gold
and diamond mines. He then went
into and became actively involved into and became actively involved in politics. Rhodesia was named
after him. after him.
When he died, he left a large part of his wealth to the benefits of deserving students in the form of Rhodes Scholarships, continue Jones. The scholarship was first awarded in 1902. "The amount was very significant at the time.
Even now, the value of the scholarships is very significant: $£ 10,000$ per year, (approximately $\$ 17,000-$ $\$ 18,000$ Canadian. They aregranted for two years with the possibility of a third year," says Jones.
The list of Rhodes Schoiarships recipients proves saint-like people. do exist.
"Many hundreds of Canadian students have received the honor," says Jones, a recipient himself.
"Quite a number of students from the $U$ of $A$ have had the chance to further their studies at Oxford, the

## Newspaper shut out

Lethbridge, Alta. (CUP) - Repairs to buildings at the University of Lethbridge have prevented the staff of the university's student newspaper, the Meliorist, from publishing any issues this year.
Though the university student council told Meliorist staff that repairs to campus buildings, including the newspaper office would be finished by mid-September, editor Peter Bagnall doubts the staff will be able to publish the newspaper until the second week of October.
"Workers had to rush so the cafeteria would be ready for the start of the term. They're still doing renovating and painting in the rest of the building.'

Meliorist staff have been demanding that the student council allow them to return to their offices, but
council refused to give editor Bagnall the key to the campus darkare locked.
"It's too bad because we were on good terms with council last year and it's really gone downhill," Bagnall said.

Bagnall added the staff's morale is still high although the newspaper's ad manager has quit. "We don't know how things are until we get working on the paper."
Bagnall said the newspaper is also financially stable. The newspaper had to pay a printing bill outstanding from April and took a loss on national advertising which could not run in the first two issues. But the paper
added.
ships are tenable," says Jones.
The last recipient from the $U$ of $A$ was Keith Krause, a former editor of the Gateway. Last year's recipient was Cheryl Misak from the University of Lethbridge.
Jones admits "it's impossible to know whether a candidate fulfills
but we try to pick out the best, the one who stands ence and then interview the candidates."
"The Rhodes Scholorships are awarded with no discrimination with regards to race, religion, sex, etc.," says Jones. "However, this year's
three years of university or college education by October 1, 1985.
The application deadline is Oc ober 25,1984 . For application forms and more information, contact Mr. Henderson at the Student Awards Jffice at 252 Athabasca Hall, or call 432-3221 or 432-3495.

## Charting women's rights <br> by Suzette C. Chan <br> and Freedoms affects women. <br> nance, Ethnic Women, Porno

After the Supreme Court of Canada had ruled women did not have legal rights as "persons", the Judicial Committee of the Privy Council of England ruled on Oct. 20, 1929 that women were included in the definition of the word "persons" under the British North America Act.
Fifty-three years later, on April 17, 1982, non-discrimination rights were entrenched in the Charter of Rights and Freedoms.
Sections 15, 15(1) and 28 of the Charter are the subjects of an upcoming conference entitled Charting Our Rights: A conference to explore how the Charter of Rights

The conference will take place at the $U$ of A campus Oct. 19-20.
Delivering keynote addresses will be Beth Symes and Sheila Day.
Symes is a Toronto lawyer and feminist activist who was involved in the campaign to amend the Charter. Since the Charter has been enacted, Symes has been actively working to establish a legal defence fund to support litigation to promote women's equality.
Day is the former director of the Saskatchewan Human Rights Commission.
Topics discussed at Saturday workshops include Divorce and Mainte-

## Security tightened <br> by Neal Watson and CUP News

Service
The rising number of sexual ssaults and incidents of sexual has forced many universitites including the $U$ of $A$ to offer including the U of A - to offer Walk-home services are now. ffered at Carleton University in Ottawa and Wilfred Laurier University in Waterloo. And McMaster University in Hamilton and the University of Western Ontario in London both offer drive-home
services at night.
Campus Security Director Doug Langevin says the escort service is used extensively by students. Langevin also emphasized the service is used by many students as a "repeat business."
But Langevin said so far this year it did not appear the number of assaults or incidents of harassment was on the rise.
Residence students at Carleton have compiled a list of 25 men who are willing to walk women around continued on page3
graphy, Affirmative Action, Women in Prison, Lesbianism, Pension Reform, Women in Politics, Equal Pay for Work of Equal Value Women in the Church, Native Women Women and Education Women and Sorr Women and Violence Alb ta Humaren and Violence, Alberta Human Rights Legislation, Women and Children, and Remedies. The keynote addresses will be held in the Tory Lecture Theatre and the workshops will be in the Humanities Centre.
Because the organizers, an independent ad hoc committee composed of individuals involved in organizations such as Edmonton Working Women, Ecumenical Women, and Alberta Status o Women Action Committee, among st others, feel it is important a womena sliding fee schedule
The suggested fee is $\$ 30$, but delegates may either contribute amounts up to $\$ 75$ or not pay at all. For more information on the con ference and how to register, contac the Ad Hoc Committee on Women and the Charter of Rights and Freedoms, 11019-90 Ave., U of A, T6G 2E1, phone 432-3093.
The conference is subsidized in part by grants from the Women's Program, Secretary of State and the Women's Secretariat, Province of Alberta.

