

## **ARTICLE 15**

### **Airline Representatives**

1. Each Contracting Party shall permit that:
  - (a) the designated airlines of the other Contracting Party on the basis of reciprocity, bring into and maintain in its territory their representatives and commercial, operational and technical staff, as required, in connection with the operation of the agreed services; and
  - (b) these staff requirements at the option of the designated airlines of the other Contracting Party, be satisfied by their own personnel or, by using the services of any other organization, company or airline operating in its territory and authorized to perform such services for other airlines.
2. Each Contracting Party shall require the representatives and staff of the designated airlines of the other Contracting Party to be subject to its laws and regulations. Consistent with those laws and regulations, each Contracting Party shall:
  - (a) on the basis of reciprocity and with the minimum of delay, process requests pertaining to the necessary employment authorizations, visitor visas or other similar documents to the representatives and staff referred to in paragraph 1; and
  - (b) facilitate and expedite the requirement of employment authorizations for personnel performing certain temporary duties not exceeding ninety (90) days.

## **ARTICLE 16**

### **Ground Handling**

1. Each Contracting Party shall permit the designated airlines of the other Contracting Party when operating in its territory:
  - (a) on the basis of reciprocity, to perform, their own ground handling in its territory and, at their option, to have ground handling services provided in whole or in part by any agent authorized by its competent authorities to provide those services; and
  - (b) to provide ground handling services for other airlines operating at the same airport.
2. The exercise of the permissions specified in paragraphs 1(a) and (b) shall be subject only to physical or operational constraints resulting from airport safety or security considerations. Any constraints shall be applied uniformly and on terms no less favourable than the most favourable terms available to any airline engaged in similar international air services at the time the constraints are imposed.