

months, with a graded service of eighteen months, instead of our present unsatisfactory plan of appointing all together once a year and for one year only. In recent visits to some of the surgical centres of the neighboring Republic, I was impressed by the fact that no surgeon whom I saw at work was doing better operative surgery than is being done here from day to day, but that the assistance given and the "team" work, if I may borrow a term from the campus, was far and away better than anything we see here. We have as good or better men to select from, but the present plans of appointment and terms of service do not give them half the chance they should have. Beside that, every operator is handicapped by having as his chief assistants men who have just been appointed, and by losing them when they are becoming trustworthy and helpful. A graded course with responsibility increased as experience is gained, and with the men who are lazy or inefficient weeded out at the end of the first six months, would be better for the residents themselves, infinitely safer for the patients and would help the surgeons who are operating to obtain the results they individually strive for. The first six months of such service would naturally be spent in performing the less responsible duties of the position, and during this time, in my opinion, the administration of anesthetics should be placed in other hands.

In another respect we appear to be falling behind the procession. While here in Toronto as I know, and in Kingston and London as I fully believe, excellent teaching is given to undergraduates in medicine, we have so far failed to make adequate provision for post-graduate instructions. As a consequence, gentlemen desiring review courses have been going in large numbers to Manhattan Island and to certain large towns in Pennsylvania, Maryland and Illinois. We have the men, the hospitals and the material to meet all needs, but they are not utilized as they might be. In the past professional jealousy was so keen and controversy so bitter that success would have been hardly a possibility. Now *laus deo* we know each other better, and out of mutual respect can come united and successful action. True, we are given to criticizing each other a good deal, but with rare exception, this is in the spirit of rivals rather than of antagonists. Old animosities are dying out and are not being replaced.

"The teeming future
Glorious with visions of a full success"

holds for us a grand, united and splendidly equipped school of medicine doing for the students of a coming time what in an imperfect and patchy way we are striving to accomplish now.

I have faith in that future, and in the men who shall sway